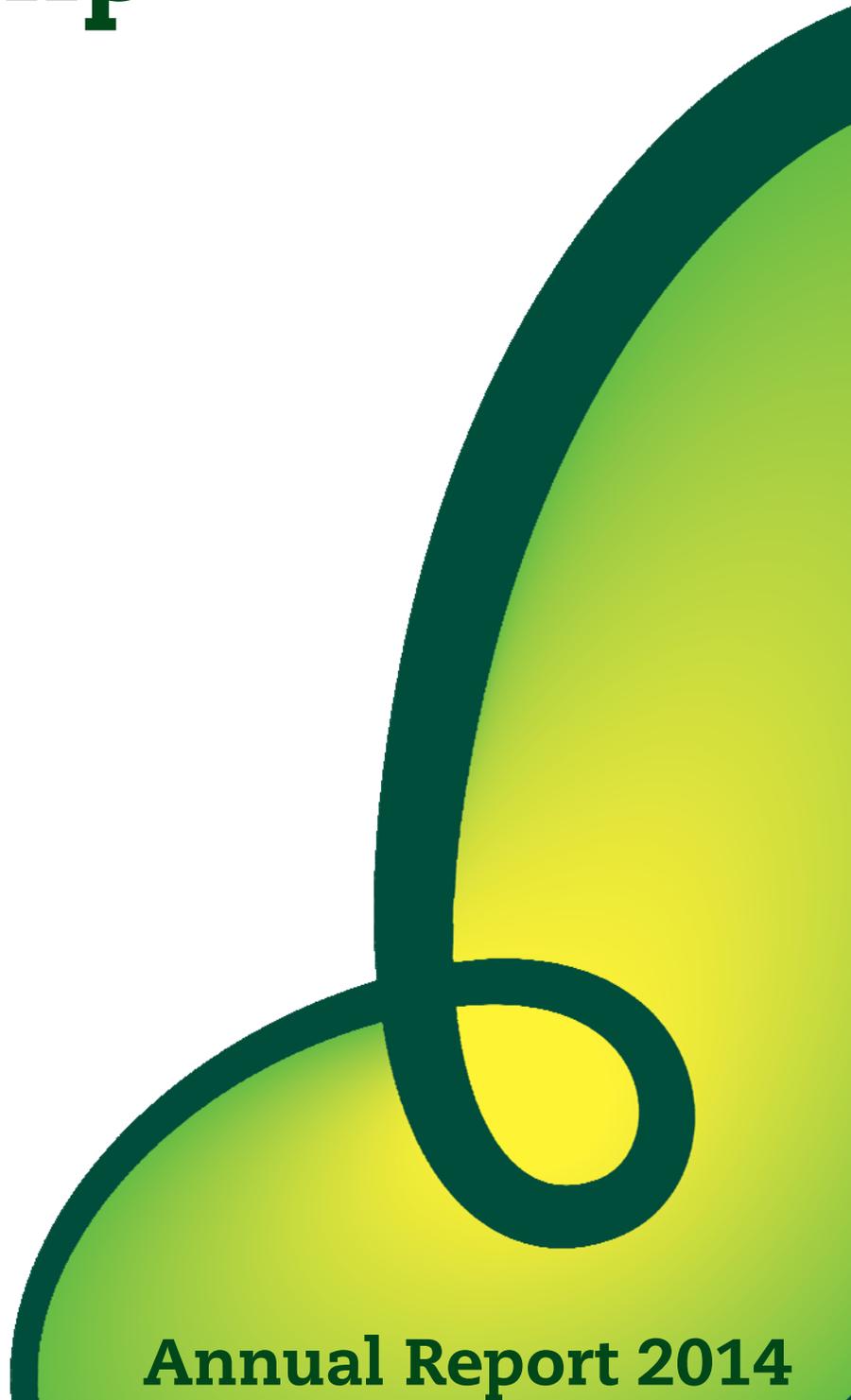


International Camping Fellowship



Annual Report 2014



The International Camping Fellowship is a worldwide assembly of camping professionals interested in sharing their enthusiasm, knowledge and commitment to the camping experience.

It is rooted in the belief that we can make a difference by "bringing together the world of outdoor experience."

The International Camping Fellowship welcomes all who wish to foster international understanding through the organized camp experience.



Index

Congresses	4
ICC 2014	4
Asia Oceania Camping	5
Ambassadors	6
Program	7
I.C.D.Courses	7
Membership	10
Financial Report	11
Governance	13
ICC 2014	14

The Objectives of the ICF:

To coordinate the exchange of news and information between individuals, camps, outdoors experiences and organizations in different countries.

To encourage and facilitate bilateral and multilateral exchanges.

To stimulate efforts to achieve international understanding and global living, leadership, and ecological action through organized camping and outdoor experience.

To encourage the organization of regional and national camping associations.

President's Remarks

The ICF continues to grow as a vibrant organization reaching into various countries with energy and initiatives. This year has been an exciting one for a number of new developments, co-operations and partnerships.

Our changes in governance (2011) and membership structure have led to a broadening of opportunities for participation by the many committed volunteers in our community. It is a sure sign of a healthy organization and strong growth when both membership and services develop at such a rate.

We are currently reaching into countries where the camping movement was previously unknown. Under the direction of Drs. D. Bialeschki (USA) and S. Fine (CAN) the ICF has created a standing research committee with a mandate for coordinating projects and sharing knowledge across borders as well as providing the camp practitioner with practical language and tools to do their jobs in an even more effective way.

The young camp leader workshop: *World of Leadership into Tomorrow* that was developed and hosted at Camp Nairamdal in Mongolia in May of 2012 has been further refined and adapted for the development of the camping movement in Nigeria. Through the strategic application of our Bill Bowker Scholarship Fund ICF was able to underwrite this project for a new *World of Leadership Workshop* for the Lanlate Initiative outside of Ibadan, Nigeria.

The ICF International Camp Director Courses are regular features in several parts of the world with the most recent taking place in Malaysia and Australia. More ICDCs are scheduled for the months ahead including three courses in three different languages to be hosted at the ICC 2014 in Antalya, Turkey.

We are looking ahead with eagerness and excitement to International Camping Congress 2014 in Antalya Turkey. The Board will meet at the Congress venue.

In 2013, ICF held its annual Board meeting in Atlanta in the United States in conjunction with an ICF Camps Tour and the American Camp Association Annual Conference. The minutes of that annual meeting are included here. In addition, almost every member of the Board was able to attend the annual meeting of the Board at the Asia Oceania Camping Congress held in Sydney, Australia in November.



VALERY Koester

The Board, standing committees, ICDC faculty and other volunteers all work on behalf of the organization without any payment other than the satisfaction of the good work that they do and the fellowship with other camping professionals who are willing to do the same. For this commitment, I am personally grateful and we all are the beneficiaries.

Congress Oversight

Every three years the camping world gathers for an International Camping Congress. In October 2014 we will gather for the 10th ICC at Antalya, on the Mediterranean coast of Turkey. There are more details of this exciting event elsewhere in this report. ICCs have always been an opportunity for camping friends to gather, to re-unite and to celebrate international camping.

Over the years ICCs have grown to be much more. Each

ICC now hosts an international research forum where researchers in camping, outdoor activity, and youth development report on their research, and learn the latest results from others. Pre- and post congress events include specialist meetings and supplementary training, particularly the ICF supervised International Camp Directors Course training. Novel and innovative programs which use camp venues are presented from around the World, and international networking between camp users and camp providers is facilitated. Growing numbers, now in excess of 500 representing a high proportion of the 60 or so countries in which ICF is active, are expected to participate. It is a six year process to receive bids to host a future ICC and to select the successful host country.

The process to select the host country for ICC2017 is well underway, and we expect to announce the host country and venue for ICC2017 during the running of ICC2014.



International Camping Congress 2014 (October 23-27)



The Turkish Camps Association has contracted Camp Future Stars (also in Turkey) to take the lead on the Congress organizing committee to create ICC 2014 - "Let's camp for peace". ICC 2014 will 'raise the Congress bar' once more:

- Providing more participation by young people
- Presenting a strong business-minded approach to camping
- Integrating technology into the congress itself

Congress Promotion:

As one more example of raising the bar, Fahrettin Gözet has demonstrated enormous energy over the past three years to promote this event. In addition to reaching out to many sectors beyond the camping community only, Fahri has been to the following countries to spread the word on behalf of ICF and ICC 2014: Russia (6 times), Australia, China (2 times), USA, Switzerland, Venezuela with additional trips planned for Greece, Mongolia and Ukraine.

Other Congress Features and Highlights:

International Camp Director Courses (Russian, English, Turkish); Research Forum; Active Website (several languages) and Social Media campaigns



ICC 2014 is ready to welcome the world in October 2014 with the invitation of "Let's camp for peace".

Asia Oceania Camping Fellowship

Ten years ago in Australia in 2003, camping leaders from various Asian countries met and decided to establish a fellowship of camp professionals from Asian countries, within ICF, to facilitate greater networking, and to develop camping in the Asian region. This group decided to run the first Asian Camping Congress at Nairamdal International Children's Centre in Mongolia in July 2004. At the second Asian Camping Congress in Perak, Malaysia in August, 2006, the group resolved to change its name to the Asia Oceania Camping Fellowship (AOCF); to invite Russia, Australia and Turkmenistan to join; and to welcome to membership those interested from all Asian and Oceanic countries.

With the creation of affiliate membership to ICF, all those who express an interest in AOCF are offered affiliate membership of ICF. All members of ICF, both full members and affiliate members, who come from Asian or Oceanic countries are deemed to be members of AOCF. Conferences (AOCCs) are now run on a three yearly cycle in the year before the International Camping Congress. AOCF holds a general meeting during the running of each AOCC during which a committee of management is elected to guide AOCF until the next conference.

In November, The AOCF was presented with the **ICF Butterfly Award** recognizing its ten years of contributions to camping across Asia Oceania and the world.



5th Asia Oceania Camping Congress Sydney Australia 2013

In October 2013 the 5th AOCC was successfully staged in Sydney Australia. The conference was held in Sydney Olympic Park, site of the 2000 Olympic Games. Approximately 360 participated in this four day event which included approximately 120 overseas participants representing 14 different countries. This was the largest camping conference ever held in Australia. The conference coincided with severe bushfires in New South Wales which prevented a visit to the famed Blue Mountains. However, a wide range of tours and extra-curricular activities took place before, during and after the Congress. This included an International level ICDC to train would-be camp directors and new ICDC trainers.

During the Congress the General Meeting of AOCF was held which elected the committee for the coming term, and formally announced that the 6th AOCC will be hosted by the National Camping Association of Japan (NCAJ), and held in Tokyo in October or November 2016. At this congress we will have the opportunity to mark and celebrate the 50th anniversary of NCAJ which takes place in 2016.

Ambassadors

Ambassadors are part of a new governance strategy since 2011 (see Governance) that increases the engagement and presence of ICF volunteers in every country with ICF members. Various countries have adopted different mechanisms for nominating, appointing and electing ambassadors. Ambassadors commit to the following obligations and responsibilities:

Countries with Ambassadors	
If you country has no representative, please consider creating one...	
Australia	John Woods
Canada	Gabrielle Raill
Colombia	Luis Enrique García
England/UK	Clive Clifford
Germany	Jan Vieth
Hong Kong	Sunny Ho
Ireland	Terry Dignan
Japan	Shin Takahashi
Mexico	Genaro Ortiz Tirado
Mongolia	Ivan Jargalsaikhan
Russia	Alexey Andreyev
Serbia	Marko Djordjevic
Turkey	Utku Toprakseven
Ukraine	Oleksanr Kashlakov
U.S.A.	Gywnn Powell
Venezuela	Gonzalo Veloz

- Recruit additional ICF Full Members within their country
- Develop links amongst members, nationally and internationally, including the exchange of campers & camp staff
- Supply news and information from the country to ICF on a regular basis
- Survey known information on organized camping and outdoor experience in their country
- Disseminate information on international camping and ICF programs and services
- Serve as a member of the ICF General Assembly at the next International Camping Congress
- Secure regional co-ordinators within the country when appropriate
- Assist in the work of the ICF in other ways as requested to do the work of ICF



Program Committee

Currently the Program Committee is engaged in four major areas:

1 ICDC - AUS 2013 International Camp Director Course and ICDC Trainer Course

Baden Powell Scout Camp, Sidney, Australia

This international course was held at the Scout Camp in Sydney just prior to the **5th Asia Oceania Camping Congress**. It was presented in partnership with the Asia Oceania Camping Congress and Australian Camping Association. There were 22 course participants and 4 trainer participants from 5 countries. Lead trainer on the course was ICDC Course Coordinator, Connie Coutellier, and trainers, Andrew McGuckian and Paul Colagiuri with the assistance of additional trainers: Shima Ali, Maree Feutrill and Rebecca Fox.

Future courses

Antalya Turkey

ICDC ICC 2014

ICDC TUR 2014

ICDC RUS 2014

October 19-23 in English (plus ICDC Trainer Course)

October 19-23 in Turkish

October 19-23 in Russian

Johor, Malaysia

ICDC MYS 2014: August 25-28

Discussions Pending:

- 1. Caracas, Venezuela**
- 2. Beijing, China**



ICDC ICC 2011 - Faculty : Gord Kaplan (USA), Juan Mario Gutierrez (COL), Connie Coutellier (USA), Andrew McGuckian (AUS)



ICDC AOCC 2013



ICDC MEXICO 2013



ICDC MALAYSIA 2013

Program cont'd...

2 ICF Awards

ICF Butterfly Awards were presented to two organizations:

AOCF - Asia Oceania Camping Fellowship

Since its inception in 2003, the Asia Oceania Camping Fellowship has strengthened the network of camping professionals in its region and reinforced the values and objectives of the ICF through communication, professional development and exchange. Five AOC Congresses have been held in various countries and culminating in this most recent Congress in Sydney, Australia.

ORIC - Outdoor Recreation Industry Council

The Outdoor Recreation Industry Council of NSW (ORIC) is a member driven organisation, recognised nationally and by government, as the Peak Industry Body representing the interests of Outdoor Recreation users in NSW, and assisting the outdoor recreation and education community by providing representation, information, services, resources and training. ORIC has been an industry leader in NSW and across Australia. Most recently, ORIC has been a major partner in the organization and delivery of the 5th AOCC in Sydney. ORIC was formed in 1984 as a not-for-profit association to advocate and represent on behalf of the industry in NSW.

3 Research

Deb Bialeschki (USA) - Chair

Stephen Fine (CAN) - Chair

Luis Garcia de Brigard (COL)

Karla Henderson (USA)

Taito Okamura (JPN)

Utku Toprakseven (TUR)

Tulshig Tuvshin (MNG)

Ian Williams (AUS)

In 2013, the ICF was pleased to the formation of an ICF Research Advisory Committee. Headed by the familiar names of Drs. Deb Bialeschki (USA) and Stephen Fine (CAN), the Research Committee has agreed to continue to develop a Research Forum program to be presented in conjunction with each International Congress. In addition, we picture valuable and meaningful research results being shared across borders, comparative studies revealing more interesting results, outcomes of research being 'translated' into messages that camp directors and camp practitioners can use to promote camping and forge strategic sponsorships with other partners in youth development.

Currently, Phase 2 of the Global Citizenship Project (looks at how camps can offer activities that promote aspects of global citizenship) Results will be submitted for the 2014 ICF Research Forum in Turkey.

Research Advisory Committee is cooperating Dr. Gwynn Powell (Clemson University, USA) to design an ICF membership assessment survey to collect baseline information about our members and their needs.

Research Forum will be offered as a part of the 2014 ICC in Turkey. Call is currently out for the submission of research abstracts for presentation (all submissions will be reviewed by the Research Advisory Committee). A book of abstracts will be produced and made available as a PDF from the ICF website.

The Research Advisory Committee have begun to draft a strategic plan for research that can help guide the place of research within ICF. Research website is being reviewed with new ideas for ways to bring visibility to international and national research projects focused on the camp experience. A research list-serve continues to be maintained that includes ICF members.

4 Special Program Workshops

ICF has made itself available to support local associations and regional projects. In April, ICF provided leadership at the camping association of Samara, Russia the International Camp Counselors Conference in Tver, Russia and 'World of Leadership' in Lanlate, Nigeria. ICF pre-Conference tours are a regular highlight for delegates at the American Camp Association in the USA. This year, the ICF Board presented leadership sessions at the Asia Oceania Camping Congress in Sydney, Australia.



Camp Director Workshop for 'Heart of the Nation' Association - Samara, Russia - April 2013



International Camp Counselors Course with Camp Industry and Computerya- Tver, Russia - April 2013



School visits to several different schools - Samara, Russia - April 2013



John Jorgenson, Jill Dundas, Jenny Bowker, Jeff Bradshaw - AOCC 2013 - Sydney AUS - November



World of Leadership Workshop - Lanlate, Nigeria - December 2013



Jill Dundas - ICF Treasurer, Carole Cheley - ICF Communication, Connie Coutellier - ICDC Course Coordinator at AOCC 2013 Sydney, Australia

Membership

ICF membership continued to grow substantially in 2013 with members added through the Partnership with the Australian Camps Association:

Camping Associations	13
Camps	342
Organizations	25
Individuals	133
Affiliates (free)	<u>1,671</u>
Total 2013 membership	2,204



The complimentary Affiliate membership which was implemented in 2012 has offered the benefit of regular electronic communications from ICF. Full, paid membership sub-categories (Individual, Camp, Organization, Association) provide expanded benefits, including discounted fees for Congresses, voting privileges, eligibility to run for office, and a membership certificate. In addition, Camps, Organizations, and Associations have a link on the ICF website, may use the ICF logo, and are eligible for certain benefits from the American Camp Association and the Asia-Oceania Camping Fellowship. The new ICF website has made the on-line process for joining, renewing memberships, and requesting Affiliate status more user-friendly.

Relationships with Camp Associations: In an effort to reach camp and youth development leaders in the global camp community, the ICF Board continued to work directly with national and regional organizations to build networks. The partnership agreement with the American Camp Association was expanded in February, 2013, to become recognized as an ACA Educational Alliance. As a result, ICF is now an ACA Business Affiliate, and the International Camping Congress has received endorsement to provide Continuing Education Credits. The Partnership with the Australian Camps Association is in the second year of providing ICF memberships for all full members of their association. Discussions will continue in 2014 to help other associations to develop models for mutually beneficial partnerships. Camp association leaders will assemble at the International Camping Congress in 2014 to discuss pertinent issues and share contacts.

ICF Member Countries

At the end of 2013, there are 2204 ICF members and affiliates in the following countries.

1. Australia
2. Azerbaijan
3. Bangladesh
4. Bermuda
5. Bolivia
6. Bosnia/Herzegovina
7. Brazil
8. Cambodia
9. Cameroon
10. Canada
11. China
12. Colombia
13. Costa Rica
14. Croatia
15. Cyprus
16. Dominican Republic
17. Ecuador
18. France
19. Georgia
20. Germany
21. Ghana
22. Greece
23. Hong Kong
24. Hungary
25. Iceland
26. India
27. Indonesia
28. Ireland
29. Italy
30. Japan
31. Kazakhstan
32. Kenya
33. Latvia
34. Liberia
35. Malaysia
36. Mexico
37. Mongolia
38. Myanmar
39. New Zealand
40. Nigeria
41. Pakistan
42. Palestine
43. Panama
44. Philippines
45. Poland
46. Republic of Benin
47. Romania
48. Russia
49. Serbia
50. Sierra Leone
51. Singapore
52. South Africa
53. South Korea
54. Spain
55. Sweden
56. Switzerland
57. Taiwan, ROC
58. Thailand
59. Turkey
60. Uganda
61. United Kingdom
62. Ukraine
63. USA
64. Venezuela
65. Zimbabwe

2013 Year End Operating Statement

Actuals

Income

ICDC-Course Revenue	8,072.49	See Note 1
ICF Tours-ACA Conference	8,112.20	See Note 2
Membership Fees	8648.01	See Note 3
Bank Interest	2.08	

Total Income

24,834.78

Expense

Bank Charges	91.00	
AOCF Administrative Fee	600.00	See Note 4
Board Meeting Meals	442.27	
Board Travel to Member Countries	2,300.00	See Note 5
Election	170.85	See Note 6
Recognition	815.86	
Website	10,600.00	
ICDC	3,877.10	See Note 1
ICF Tours-ACA Conference Costs	7,744.40	See Note 2
Insurance	1,836.00	
Other Miscellaneous Expenses	160.00	See Note 7
Supplies and Materials	170.30	

Total Expenses

28,807.78

Net Income

-3,973.00

Supporting Notes to 2013 Year End Operating Statements

Note 1: ICDC Course

Each country that runs an ICDC Course is required to submit a minimum of 10% of expenses to the ICF at the end of the course. In 2013 monies were received from Mexico (course in 2012) and Australia (course in 2013).

In 2013 the ICF bridged the upfront costs of the Coordinator travel and insurance associated to the venue in Australia. Therefore the expense lines reflect these initial costs.

The net revenue after the deduction of these costs is **\$4,195.39**

Note 2: ACA Tour

This tour is intended to be cost recovery and the transactions are in/out management through the ICF books. Due to the generous donation of services by some venues which were part of the tour this activity has generated a net profit of **\$367.80** in 2013.

Note 3: Membership Fees

The ICF uses the accrual method of accounting for membership fees. As the fees are charged for a 3 year period they are evenly dispersed over the 3 years of each membership. For 2013 the numbers represent:

- 2013 deferred fees received in 2011
- 2013 deferred fees received in 2012
- One-third of 2013 actual fees received in 2013

Note 4: AOCF Administrative Fee

As per the agreement with the AOCF the ICF allocates \$300 for administrative expenses for the operation of this entity. In 2013 the fees for both 2012 and 2013 were paid as the allocation was overlooked in 2012. Normal reflection on the books should be \$300.

Note 5: Board Travel to Member Countries

As per the Board agreement in 2013 monies have been allocated to support Board members in acceptance of invitations from member organizations celebrating specific milestones or activities that they cannot otherwise afford to have Board members in attendance. In 2013 the money supported two Board members attending an event in Hong Kong.

Note 6: Election

In 2013 the need to run an election for the position of President was encountered. These costs reflect one conference call by the Executive to determine the process for the election and the subsequent software to allow for an online election.

Note 7: Other Miscellaneous Expenses

This expense was the purchase of an external hard drive to store all ICF files at the association office.

Overall:

Although it is difficult to table a deficit year end this was an anticipated outcome at the start of the year. Primarily the impact of purchasing the services for upgrade of the ICF website to enhance the relationship with the membership is the cause for this status. This is a one-time cost.

It is recognized that the annual revenue does not necessarily support all of the work of the ICF. Therefore, beginning in 2014 the budget process will be done over a 3 year period so that it captures the one year in that cycle where the income from the Congress balances the deficits of the other 2 years. The goal is to not deplete the reserves of the organization by the end of that 3 year cycle and that the revenues received during that cycle support the activities within such.

2013 Year End Balance Sheet					
ASSETS					
Current Assets					
				BMO-CDN ACCOUNT	21,556.43
				BMO-US ACCOUNT	47,828.43
				Accounts Receivable	6,756.22
				Total Current Assets	76,141.08
				Exchange Rate	14.02
TOTAL ASSETS					76,155.10
LIABILITIES & EQUITY					
Current Liabilities					
				Accounts Payable	10,985.00
				Deferred Membership Revenue	
				2014	7,838.37
				2015	3,395.61
				2016	435.37
				Total Current Liabilities	22,654.35
Long Term Liabilities					
				Bill Bowker Scholarship	18,872.57
				Druzhba Fund	1,344.60
				Total Long Term Liabilities	20,217.17
				Total Liabilities	42,871.52
Equity					
				Opening Balance Equity	37,256.58
				Net Income	-3,973.00
				Total Equity	33,283.58
TOTAL LIABILITIES & EQUITY					76,155.10

Notes to 2013 Year End Balance Sheet

Note 1: Accounts Payable

This line represents costs of activity that occurred in 2013 but invoices for payment had not been received by year end. All bills will be paid in 2014 but the costs are reflected in the 2013 accounts.

Note 2: Deferred Membership Revenue

As membership fees are calculated on a deferred basis due to the three year payment program these lines reflect the one-third value applicable to that year. These are considered a liability as the organization would be responsible for reimbursing these costs should they cease operations prior to the full value of a membership being realized.

Note 3: Bill Bowker Scholarship Fund

This fund is internally restricted for use and the monies must be used by definition of the criteria assigned. In 2013 the Nigerian Lanlate Initiative was supported through this fund in accordance to the criteria set out by and the approval of the Bill Bowker Scholarship Fund Committee.

ICF GOVERNANCE

E X E C U T I V E			President Valery Kostin							
			Represent ICF in all matters							
			Chair Board and Annual General Meetings (and any other meetings like MAPE and General Assembly at Congresses)							
			Chair the Executive Committee discussions							
	Liaise as needed with various members of Advisory Council									
Past President		President Elect John Jorgenson		Vice President Sachiko Tanaka		General Secretary John Jorgenson		Treasurer Jill Dundas		
Advise President and Board as needed. Serves for one full year at the start of President's first term		Elected one full year before end of President's term		Supplementary responsibility for some member of the Board		Record and circulate minutes of all meetings		Handle all matters of finance for the association		
Participate in all Executive and Board meetings		Participate in all Executive and Board meetings		Appointed or elected from the current members of the Board once all positions are filled (i.e. after General Assembly)		Handle all business coming to Headquarters		Provide an annual financial statement for Annual Report		
Serves ex-officio – (no vote)		Serves ex-officio – (no vote)		Participate as a member of the Executive Committee on matters of day to day (between meeting) business		Participate as needed in Exec Committee discussions		Participate as needed in Exec Committee discussions		
				Provide Presidential responsibilities when the President is not available		Produce an Annual Report for distribution at large		Participate on committees requiring financial advice		
B O A R D	Communication Chair Carole Cheley		Member-at-Large Anton Denisov		Development Chair Fahrettin Gözet		Member-at-Large Fumio Morooka		Ambassador General Jeff Bradshaw	
	Website – Alina		Regional balance and cultural perspective on Board		Branding - TBD		Regional balance and cultural perspective on Board		Congress General Assembly	
	E-Newsletter – Jacqui, Gabrielle		Committee leadership and contribution		Strategic Partnerships - TBD		Committee leadership and contribution		Congress MAPE Meeting	
	Media Kits & packages – TBD		Special Task Forces and Projects		Corporate Sponsors - TBD		Special Task Forces and Projects		Ambassador Communication	
	Others to be Added				Fundraising - TBD				Association Liaison	
	Member-at-Large Tulshag Tuvshin		Program Chair Don Cheley		Member-at-Large Alexia Sideris		Membership Chair Linda Pulliam		Congress Oversight Bill Oakley	
	Regional balance and cultural perspective on Board		ICDC - Connie		Regional balance and cultural perspective on Board		Registrar		Future Bid Coordinator	
	Committee leadership and contribution		Awards Program - TBD		Committee leadership and contribution		Member Services		Congress Liaison - ???	
	Special Task Forces and Projects		Research		Special Task Forces and Projects		Contact Management		Links to Other Events	
			ICF Workshops							
A D V I S O R Y	Advisory Council		Internal Partners		Ambassadors (General Assembly)		External Partners		Associations Network	
	Previous Members of Steering Committee/ Board		Sub-groups and sub-organizations within ICF		One ambassador elected or appointed per country from the total ICF membership within that country		International camping organizations		Member Association Presidents	
	Members emeritus		Liaison directly to Executive Committee		Liaison directly to Executive Committee and Board at General Assembly to provide direction and advice		Other like-minded orgs who are not members		Member Association Executives	
	Liaison directly to Executive Committee				Ambassadors meet at a General Assembly at each Congress to elect three Members at Large that 'balance' the Board.		Liaison directly to Executive Committee		MAPE - Meeting at Congress or as needed.	



**For more information about ICF activities,
visit: www.campingfellowship.org**



Pictures of Antalya, Turkey

For more information about ICG 2014, visit:
www.icc2014turkey.org/



Maritim Resort - Antalya, Turkey

For more information about ICF activities,
visit: www.campingfellowship.org



www.campingfellowship.org