

# **International Camping Fellowship**



**Annual Report 2016**

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The International Camping Fellowship is a worldwide assembly of camping and youth development professionals interested in sharing their enthusiasm, knowledge and commitment to the camping experience.

It is rooted in the belief that we can make a difference by "bringing together the world of outdoor experience."

The International Camping Fellowship welcomes all who wish to foster international understanding through the organized camp experience.



### **The Objectives of the ICF:**

To coordinate the exchange of news and information between individuals, camps, outdoors experiences and organizations in different countries.

To encourage and facilitate bilateral and multilateral exchanges.

To stimulate efforts to achieve international understanding and global living, leadership, and ecological action through organized camping and outdoor experience.

To encourage the organization of regional and national camping associations.

## President's Remarks



In the middle year of this term (ICC 2014 Antalya to ICC 2017 Sochi), I am pleased to outline and recognize a number of important initiatives in the growth and development of ICF. As always, these various items are the product of individual and groups of volunteers who have gone above and beyond their busy lives to contribute to ICF. We are grateful for the work that they have done and continue to do on behalf of camping the world over.

Personally, as President, I have had the privilege to participate in many events, projects and developments related to camping over the year. I am pleased to report on these matters here and more information is available upon request.

In the first quarter of the year, I was able to attend conferences in Canada, Mexico and the United States. In all three settings, I was pleased to carry the ICF and Congress message to enthusiastic young audiences. In Mexico, another willing volunteer, **Pablo Casas Alatryste**, stepped forward to further our outreach to member associations. Pablo is the current president of the Asociación Mexicana de Campamentos (AMC) and has undertaken to assist in the outreach to and growth of the Meeting of Association Presidents and Executives (MAPE). MAPE reaches far beyond the extensive membership of ICF to the full memberships of over a dozen different country associations. This outreach is critical to ICF because, as an organization devoted to bringing together the world of outdoor experience, we must partner with other like-minded organizations in their work.

In the second quarter of the year, ICF travels took me to Japan, China, Ukraine and England. Meetings in Japan centred around preparations for National Camping Association of Japan's 50<sup>th</sup> anniversary at the 2016 Asia-Oceania Camping Congress in October. Once more, an energetic team of volunteers led by Professors **Toshio Hoshino** and **Fumio Morooka** undertook the huge task of welcoming the world. **Masako Harigaya**, **Ayane Kato**, **Mayumi Soutome** and the entire **NCAJ** team outlined their intentions. In Beijing, many meetings with camping professionals underscored the commitment in China to marrying education and recreation into a strengthening future of youth development. In Ukraine, **DEC Camps** assembled a fine group of camp professionals into an annual event entitled Pro Camp. Once more the government and education communities have turned to the camp community to build a brighter future – children learning English and life skills.

A brief stop in England allowed me to meet with **Utku Toprakseven**. Utku is the architect and designer of ICF Connect. During 2017 (with the help of another volunteer team in Venezuela), we will unveil a membership service to allow ICF members the world over to connect directly with one another in ways and on topics of their own choosing. We can all be excited about this development in bringing together the world of outdoor experience.

Just prior to the summer camping season in North America, **Valery Kostin** and I travelled to Caracas, Venezuela where we were able to participate in one of the largest and most energetic of camping events. The annual **Taller Nacional de Campamentos of the Venezuelan Camping Association** is a conference like no other. It was a pleasure to meet and celebrate the initiatives of directors, staff and the association as a whole in providing youth camping in that country.

Following the summer, in the last quarter of the year, I packed my suitcase and passport once more – this time for France, Russia, China and Japan. Since ICC 2014 in Antalya, we have been in conversation with **UNOSEL** in France. This organization of traditional summer camps and year round programs has many similarities with many camp organizations in the ICF and we hope that these conversations mark the beginning of more camping connections within Europe.

In Russia, a weekend conference with over 1300 Russian camp professionals again highlighted the importance of a strong partnership between the education and camping community. The Deputy Minister of Education and Science for the Russian Federation (**Mr. VS Kaganov**) addressed the group on the importance of a strong partnership between the education and camping community. **The Deputy Minister of Education and Science for the Russian Federation** addressed the group on the importance of the camp experience in enriching the educational growth of children developing essential life skills. Following this conference, we travelled to Orlyonok Camp and on to Sochi for meetings in connection with ICC 2017.

In China, meetings with educators at various levels were followed by an opportunity to discuss camping knowledge with officials in other youth organizations in Shenzhen. Later, in Beijing, the annual conference of the **China Camp Education Alliance** highlighted once more the partnership the commitment to acquiring international perspective while building strategic partnerships within China.

Finally, in Tokyo, the Asia Oceania Camping Congress capped off an outstanding year for ICF. The NCAJ celebrations were coupled with a tremendous educational event. The presence of **Princess Akishino** over two successive days of the conference provided emphasis to the important role that camping can provide a country's youth development. Her especial interest in providing opportunities for youth with special needs reinforced ICF's commitment to include such sessions in future Congress themes.

At a special meeting of the **Asia Oceania Camping Fellowship**, an important decision was taken. Consisting of ICF members across Asia Oceania, the AOCF recognized that its members could continue to serve the camping needs within the region as a specialized part of the ICF – ICF Asia Oceania. In so doing, the AOCF moved to dissolve itself as an organization. ICF continues to support the all-important regional congresses that have defined AOCF's most valuable contributions to regional development. ICF is grateful for the leadership and expertise within the Asia Oceania region (particularly **Prof Fumio Morooka** and **Bill Oakley**) and we know that that leadership will continue to be a huge influence on ICF growth and development in the region.

I would be remiss if I did not also highlight the work of **Connie Coutellier** and **Andrew McGuckian** in assembling so many capable course trainers to offer a record number of international camp director courses. The ICDC is our most significant product in many countries and we can be very proud that we now count more than 500 persons across the world who have completed this important program.

At the time of this writing, we are just six months away from our next international gathering. The year 2017 will tell its own story and I predict that the highlight will be ICC 2017.

See you in Sochi,



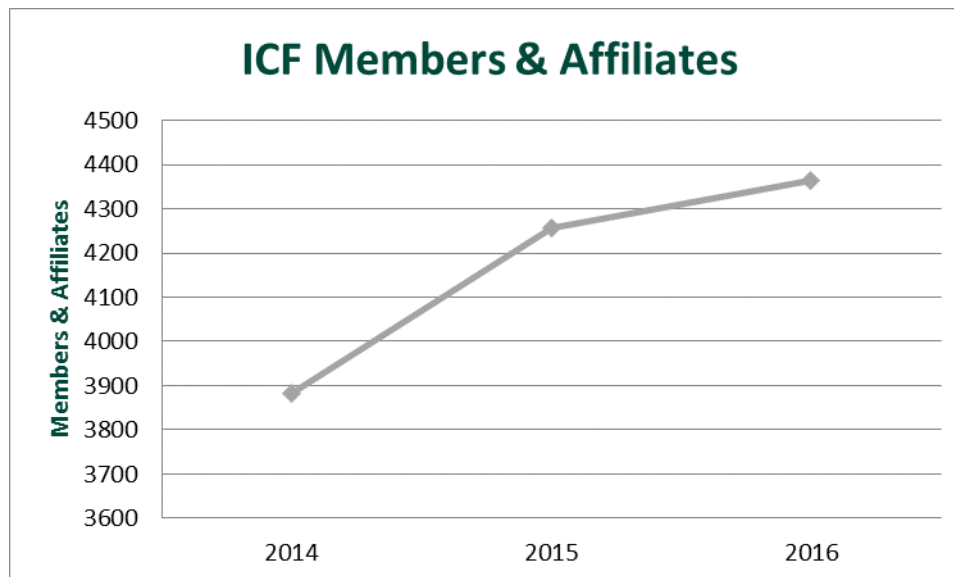
John Jorgenson  
ICF President



# Membership

**Alexia Sideri**, Membership Chair, reports that full members & Affiliates show an increase of about 2% from 2015 to 2016 and a 12% from 2014 to 2016. Members and Affiliates registered, among others, through the ICF website online form and the various camp related events that took place throughout the year (International Camp Director Courses, Camp Conferences and workshops):

Affiliates (free):	3894
Camping Associations:	10
Camps:	302
Individuals:	107
Organizations:	51
<b>Total 2016</b>	<b>4364</b>



**Affiliates:** The complimentary Affiliate status, which was implemented in 2012, has offered the benefit of regular electronic communications from ICF.

**Full members:** Full, paid membership sub-categories (Individual, Camp, Organization, Association) provide expanded benefits, including discounted fees for Congresses, voting privileges, eligibility to run for office, and a member-

ship certificate. In addition, Camps, Organizations, and Associations have a link on the ICF website, may use the ICF logo, and are eligible for certain benefits from the American Camp Association.

**Online registration:** The new ICF website has made the on-line process for joining, renewing memberships, and requesting Affiliate status more user-friendly. Prospective members may also opt to use the donations button, to make a donation to the Bill Bowker Scholarship Fund and the ICF Butterfly Fund.

**Relationships with Camp Associations:** In an effort to reach camp and youth development leaders in the global camp community, the ICF Board continued to work directly with national and regional organizations to build networks.

The partnership agreement with the **American Camp Association** was expanded in February, 2013, to become recognized as an ACA Educational Alliance. As a result, ICF is now an ACA Business Affiliate, and the International Camping Congress has received endorsement to provide Continuing Education Credits.

The Partnership with the **Australian Camps Association** is in the fifth year of providing ICF memberships for all full members of their association.

Discussions will continue in 2017 to help other associations to develop models for mutually beneficial partnerships. Camp association leaders (MAPE: Meeting of Association Presidents & Executives) assemble at the International Camping Congresses to discuss pertinent issues and share contacts. At the end of 2016, there were **4364 ICF members and affiliates in 90 countries:**

Top 15 countries by most Affiliates		
	December 31st 2016	Affiliates
1	Venezuela	1238
2	Australia	647
3	USA	356
4	Canada	328
5	Turkey	249
6	Mexico	155
7	Russia	136
8	Greece	116
9	China	96
10	Malaysia	77
11	Uruguay	50
12	Japan	46
13	Hong Kong	45
14	Colombia	41
15	Nigeria	30

Top 15 countries by most Full Members		
	December 31st 2016	Full Members
1	Australia	231
2	USA	33
3	China	28
4	Canada	27
5	Singapore	25
6	Russia	22
7	Mexico	17
8	Turkey	9
9	Venezuela	7
10	Colombia	5
11	Greece	5
12	Japan	5
13	Spain	5
14	Mongolia	4
15	Panama	3



**Gonzalo Veloz**, ICF Development Chair, has taken on responsibility for ICF Connect, the online meeting point for all ICF members to keep their personal information up to date, share knowledge, join discussions in their areas of interest and follow and register for ICF events. ICF Connect will leverage the growth of Memberships and Affiliates; increase support for current existing Associations tied to the ICF; promote global data and information sharing and benchmarking.

### **ICF CONNECT GENERAL USER FEATURES STRUCTURE AND MODULES**

- Member Database: An online database of all Affiliate, Individual, Camp and Association members of ICF, allowing them to update their profiles and contact details, learning and development preferences, and to follow other members' activities.
- Resource Library: An online storage for camping documentation including files, images and links allowing ICF members to view and share knowledge in selected topics.
- Members Forum: A web forum to join discussions, follow conversations and share ideas with other ICF members in areas of interest within pre-defined topics and categories.
- Event Calendar: An interactive calendar for ICF members to track and register for all ICF events while accessing key event information such as location, dates, registration fees and other attendees.

### **OTHER FEATURES FOR ADMINISTRATORS**

- Membership Management.
- Analysis Dashboards: Profiling, Engagement.

### **STATUS UPDATE REPORT**

- Development and Beta testing is complete.
- ICF Connect has been deployed to the Board.
- Data upload is complete, and the Membership Chair is using the system.
- The Canadian Camps Association has purchased and implemented the system.
- An ICF Connect Task force has been implemented (4 people in Venezuela).
- Defined access level for Affiliates, Members, Camps, and Organizations have been created.
- 4Global has been requested to implement the Access levels.
- All uploaded files in the Resource Library, deleted broken links have been checked, and organized existing files have been placed into new categories.
- Forums have been restructured.
- ICF Ambassadors have been contacted, granting them access to the platform and requesting their assistance in encouraging key members in their countries to use the platform.
- The launch campaign and timelines for the platform have been set.

### **NEXT STEPS**

- Generate forum discussions with the Ambassadors.
- Request new material from our partners, so we can have additional material in the Resource Library.
- Execute the launch campaign for the platform.
- Announce ICF Connect to all members with their login details.
- Create a Promotions and Marketing link between the ICF website and ICF Connect.
- Official launch (GO LIVE) to all the ICF Community on the week of March 24, 2017.

# Ambassadors

The ICF Ambassador program, currently in its fifth year, continues to grow and evolve. Ambassadors are an integral part of ICF's governance strategy that increases the engagement and presence of ICF volunteers in every country with ICF members. Various countries have adopted different mechanisms for nominating, appointing and electing ambassadors. ICF Ambassadors serve in the period (typically three years) between International Camping Congresses.

Ambassadors commit to the following obligations and responsibilities during the period between Congresses:

- Represent the ICF movement within their country on behalf of the ICF Board.
- Encourage gatherings and build communities of ICF members within their country.
- Recruit additional ICF members (full and associate) within their country.
- Develop links amongst members, nationally and internationally, including the exchange of campers and camp staff.
- Supply camping news and information from their country to ICF on a regular basis.
- Share information about international camping and ICF programs and services to ICF members within their country.
- Serve as a member of the ICF General Assembly at the next International Camping Congress which includes information sharing and the election of members to the ICF Board.
- Secure regional coordinators within their country when appropriate.
- Assist in the work of the ICF in other ways as deemed appropriate.

We have a core group of 29 Ambassadors that continues to grow. We currently have 88 countries home to ICF members with several requiring ICF Ambassadors. Please contact **ICF Ambassador Chair Jeff Bradshaw** for more information ([jbradshaw@campingfellowship.org](mailto:jbradshaw@campingfellowship.org))



# International Camp Director Courses (ICDC)

**Andrew McGuckian**, ICF Board member, and **Connie Coutellier**, ICDC Coordinator, report that there have been 550 ICDC graduates since 2008. Since the previous report in 2015, the following courses have been conducted:

- China - March, 2016 (40 participants)
- Australia - September, 2016 (14 participants)
- Malaysia - September, 2016 (12 participants)
- Tokyo - October, 2016 – 32 participants (including 12 Trainee Trainers who have previously attended a course)
- Canada - November, 2016
- Malaysia - November, 2016

Planning has also commenced for ICDC Australia 2017, ICDC Canada 2017, a Congress ICDC and Train the Trainer Course in conjunction with ICC 2017 in Sochi. There is high interest for more courses in Asia, in particular in China, during 2017.

There are currently 25 Lead Trainers qualified, by the close of 2016, with 20 who have been a member of a training team within the last three years.

* <b>Tennant Kiu</b> (Singapore)	<b>Paul Colagiuri</b> (Australia)
<b>Mike Lim</b> (Singapore)	* <b>Bec Fox</b> (Australia)
<b>Shima Ali</b> (Singapore)	* <b>Simon Sambrano</b> (Venezuela)
<b>Tony Tan</b> (Singapore)	* <b>Juan Mario Gutierrez</b> (Columbia)
<b>Mohamid Anuar</b> (Singapore)	<b>Jennifer Dundas</b> (Canada)
* <b>Hank Kai Yap</b> (Malaysia)	<b>Donna Wilkinson</b> (Canada)
* <b>Andrew McGuckian</b> (Australia)	<b>Utku Toprakseven</b> (Turkey)
* <b>Brendan Smith</b> (Australia)	<b>Nazli Ozcelik</b> (Turkey)
<b>Maree Feutrill</b> (Australia)	<b>Kamil Cakin</b> (Turkey)
<b>Matt Bowker</b> (Australia)	<b>Bilkay Biyik</b> (Turkey)

The remaining 3 Trainers and 6 Assistant Trainers are considered inactive.

Seven lead trainers, indicated by stars (\*) above, have been active members in also delivering the ICDC beyond their own country borders.

# Research

ICF Research Co-Chairs, **Dr. Deb Bialeschki** and **Dr. Stephen Fine**, report that:

- Proceedings from the Research Session at the 6th Asian Oceania Camping Congress 2016 have been distributed and are available on the ICF research web pages. Abstracts for the American Camp Association 2017 National Camp Research Forum are available from the ACA website and linked from the ICF websites.
- Current Research Projects in Turkey: Researcher & research coordinator: **Dr. Muberra Celebi**. Research Project Team: Dr. Meliha Atalay Noordegraaf, Dr. Burak Gurer, Dr. Zuhail Kilinc, Dr. Melike Esentas, Dr. Selhan Ozbey, Dr. Pinar Guzel, Dr. Yeser Eskicioglu, Dr. Hulya Unlu, Ertan Tabuk. *Self-awareness and development of leadership skills of female students participating in youth camp activities*; Case study during the Ministry of Youth and Sports Youth Camp (Researcher: Dr. Melike Esentas; PhD. dissertation, 2015, Celal Bayar University)

Study One: The main aim of the study is to examine outdoor youth camps within managerial dimensions and to suggest a model for Turkey.

Study Two: Second aim: Development of leadership skills of the volunteers in outdoor camps and volunteer training

- Project for 2016 - 2018: Examining and Comparing the Managerial Structure of Outdoor Youth Camps (Turkey-USA-RUS-CAN-EUR-AUST)

## Bill Bowker Scholarship Fund and Butterfly Fund

**Bill Oakley** oversees the Bill Bowker Fund and the Butterfly Fund which has recently been established alongside the long-standing Bowker Scholarship Fund. Strong promotion of the availability of the funds is needed. The objectives of the Bill Bowker Scholarship Fund are to provide funds to assist camp professionals to attend and participate in ICCs, ICF regional conferences and events, ICDCs and other ICF organized training, and any external events in which the ICF Board considers that participation will further ICF aims and objectives. The committee for approval of allocation of funds is made up of the current Treasurer, President, and Jenny Bowker. The ICF Board may award scholarship assistance for a national or regional camping association for one or more individuals and delegate responsibility to that association to select the appropriate individuals. The Butterfly Fund is maintained as a separate account for contributions made by ICF members and others to be awarded for special projects of the International Camping Fellowship which do not qualify for the Bill Bowker Scholarship Fund.

## Special Programs and Conferences

**United States:** Each year, preceding the annual National Conference of the American Camp Association, ICF organizes a tour of local camps and youth programs for international visitors, providing a showcase of youth activities and an opportunity to network and meet other camp professionals. In 2016, the tour for 25 participants was organized by **Linda Pulliam** and **Dr. Gwynn Powell**. The group visited camps and youth programs in Atlanta. **Jim Cain** facilitated a get-acquainted session to kick off the tour. (A similar tour was organized in 2017 in Albuquerque, New Mexico, USA. - all are welcome)

## ICF - Asia Oceania

In 2003, during the 6th ICC held in Melbourne, Australia, a group of ICF members from Asian countries got together and decided to form the **Asian Camping Fellowship** (later **Asia Oceania Camping Fellowship - AOCF**) within and alongside ICF, to enable ICF members from Asia to focus on developing ICF in Asia, and through this help to expand camping in Asia. Initially there was a very inexpensive form of AOCF membership for those who could not afford the very modest ICF membership for individuals, and right away AOCF set about organising and running conferences in Asia. The first Asia Oceania Camping Congress (AOCC) was held in Mongolia just 18 months after the formation of AOCF.

In the 14 years since then much has changed in ICF and in AOCF. With the creation in ICF of an Affiliate status for which no fee is charged, there was no need to have AOCF members separate from ICF members, and the separate membership category dwindled away. Regional conferences in Asia, however, have grown from strength to strength up to the highly successful 6th AOCC held in Tokyo in October, 2016, which also helped to celebrate the 50th anniversary of the foundation of the **National Camping Association of Japan**.

A significant part of the rapid, international growth of ICF has taken place in Asia, including the explosive growth taking place in China. The existence of strong, regular, regional conferences in Asia has played a significant role in the growth of camping, and ICF in Asia. However it is clear that a very large part of the involvement of ICF in Asia has taken place has been directly through the presence of ICF in Asia and outside the structure of AOCF.

In order to bring remove an unnecessary layer of coordination and communication while still supporting and encouraging future regional AOCC congresses, it was decided by AOCF to discontinue AOCF under its present structure, and to recognize ICF Asia Oceania as a more appropriate and useful designation for the regional activity there. ICF Asia Oceania will continue the organising of future AOCCs as an ICF educational event. One of the final decisions of AOCF was to accept the bid from Malaysia to host the 7th AOCC in Kuala Lumpur in 2019. Azmi Nashriby, head of MyLEAF, the camping and outdoor activity organisation which is going to host AOCC2019, was appointed as coordinator for ICF Asia Oceania with the responsibility to work with ICF to produce 7th AOCC in 2019.

We are sure ICF activity will continue to grow in Asia. With the help of ICF Asia-Oceania, we hope that future AOCC regional congresses will be an important part of the work ICF does to encourage and underpin the growth of camping, in Asia. It may form a model for ICF to develop and run future regional congresses in other parts of the World.



**International Camping Fellowship**  
**Profit and Loss Comparison**  
January - December 2016

	Total	
	Jan - Dec 2016	Jan - Dec 2015 (PY)
<b>Income</b>		
Book Sales	149.32	111.27
Cdn Account-Foreign Exchange (deleted)	0.00	619.96
ICDC - Revenue	0.00	915.00
ICDC - Australia	938.31	0.00
ICDC - Malaysia	754.29	0.00
ICDC-Canada	3,400.58	0.00
ICDC-China	7,937.17	900.00
ICDC-Japan	11,226.23	0.00
ICDC-Singapore	4,097.65	0.00
Total ICDC - Revenue	\$ 28,354.23	\$ 1,815.00
ICF Tours-ACA Conference	578.72	3,180.00
Membership Fees	11,331.28	9,685.76
Total Income	\$ 40,413.55	\$ 16,031.99
Gross Profit	\$ 40,413.55	\$ 16,031.99
<b>Expenses</b>		
Administration	0.00	0.00
Bank Charges	375.85	134.64
Foreign Currency exch. loss (gain)	2,801.02	-1,240.37
Insurance	2,827.44	2,975.40
Legal Fees	2,284.86	1,695.00
Office supplies	117.21	0.00
Paypal Fees	0.00	241.97
Software	5,012.64	10,071.96
Total Administration	\$ 13,419.02	\$ 13,878.60
Board Operating	0.00	593.49
Board Meetings	251.86	0.00
Board Travel to Member Countries	0.00	2,000.00
Meals	2,697.18	0.00
President travel	1,549.01	0.00
Recognition	505.11	684.98
Total Board Operating	\$ 5,003.16	\$ 3,278.47
Book expenses	30.71	0.00
Communications	0.00	0.00
Website	8,600.66	5,086.45
Total Communications	\$ 8,600.66	\$ 5,086.45
Congress	1,092.00	0.00
Cost of merchandise sold	0.00	320.00
ICF Tours-ACA Conference Costs	0.00	3,301.55
International Hosting	0.00	203.43
Merchandise Costs	2,270.00	0.00
Total Expenses	\$ 30,415.55	\$ 26,068.50
Net Operating Income	\$ 9,998.00	-\$ 10,036.51
Net Income	\$ 9,998.00	-\$ 10,036.51

**International Camping Fellowship**  
**Balance Sheet Comparison**  
**As of December 31, 2016**

	Total		Notes on 2016 Activity
	As of Dec 31, 2016	As of Dec 31, 2015 (PY)	
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Bank Accounts</b>			
DMO-CDN ACCOUNT	26,274.25	57,204.45	variance from 2015 due to timing of Paypal transfer into account at year end
DMO-US ACCOUNT	17,201.89	16,805.52	
DMO-US Exchange	6,264.70	6,222.83	conversion of US account balance to CDN dollars
Cash Transactions	1,000.00	0.00	petty cash outstanding at year end
Paypal Account- (Cdn)	10,258.50	0.00	transfer appeared on bank statement in 2017
Paypal Account- US\$	21,204.05	0.00	transfer appeared on bank statement in 2017
Paypal Account- US\$ Exchange	7,274.51	0.00	conversion of Paypal US\$ account balance to CDN dollars
<b>Total Bank Accounts</b>	<b>\$ 94,869.00</b>	<b>\$ 80,252.90</b>	
<b>Accounts Receivable</b>			
Accounts Receivable	10,228.00	1,127.61	deposit of payment from CCA appeared on bank statement in 2017
<b>Total Accounts Receivable</b>	<b>\$ 10,228.00</b>	<b>\$ 1,127.61</b>	
<b>Other Current Assets</b>			
Merchandise Inventory	0.00	2,270.00	in 2015 we wrote off all inventory
Prepaid Expenses	0.00	605.27	
<b>Total Other Current Assets</b>	<b>\$ 0.00</b>	<b>\$ 2,875.27</b>	
<b>Total Current Assets</b>	<b>\$ 94,869.00</b>	<b>\$ 84,325.68</b>	
<b>TOTAL ASSETS</b>	<b>\$ 94,869.00</b>	<b>\$ 84,325.68</b>	
<b>LIABILITIES AND EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
Accounts Payable	0.00	0.00	
<b>Total Accounts Payable</b>	<b>\$ 0.00</b>	<b>\$ 0.00</b>	
<b>Other Current Liabilities</b>			
Account payable	1,265.28	0.00	Outstanding payments at year end to legal, ICOC Coordinator
Deferred Membership Revenue	0.00	0.00	
2016	0.00	7,803.42	
2017	9,273.15	5,437.19	
2018	4,100.26	164.30	
2019	1279.59	0.00	
<b>Total Deferred Membership Revenue</b>	<b>\$ 14,153.00</b>	<b>\$ 13,404.91</b>	
GST/HST Payable	0.00	0.00	
<b>Total Other Current Liabilities</b>	<b>\$ 15,458.28</b>	<b>\$ 13,404.91</b>	
<b>Total Current Liabilities</b>	<b>\$ 15,458.28</b>	<b>\$ 13,404.91</b>	
<b>Long-Term Liabilities</b>			
B&B Scholar Scholarship	19,232.40	21,271.29	scholarship for Nigerian and Peruvian participants at AOCG
Butterfly Fund	2,209.15	1,780.70	no spending from this account to date
Droziba Fund	1,244.00	1,244.00	no award presented in 2016
<b>Total Long-Term Liabilities</b>	<b>\$ 22,685.55</b>	<b>\$ 24,396.00</b>	
<b>Total Liabilities</b>	<b>\$ 38,143.83</b>	<b>\$ 37,801.90</b>	
<b>Equity</b>			
Opening Balance Equity	0.00	37,256.58	
Retained Earnings	46,524.18	19,204.11	
Net Income	9,060.00	-10,035.51	
<b>Total Equity</b>	<b>\$ 55,584.18</b>	<b>\$ 46,524.18</b>	
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 94,869.00</b>	<b>\$ 84,325.68</b>	

# ICF GOVERNANCE

E X E C U T I V E					
	<b>Past President Valery Kostin</b>	<b>President Elect</b>	<b>Vice President Fahrettin Gozet</b>	<b>General Secretary Linda Pulliam</b>	<b>Treasurer Jill Dundas</b>
	Advise President and Board as needed. Serves for one full year at the start of President's first term	Elected one full year before end of President's term	Supplementary responsibility for some member of the Board	Record and circulate minutes of all meetings	Handle all matters of finance for the association
	Participate in all Executive and Board meetings	Participate in all Executive and Board meetings	Appointed or elected from the current members of the Board once all positions are filled (i.e. after General Assembly)	Handle all business coming to Headquarters	Provide an annual financial statement for Annual Report
	Serves ex-officio – (no vote)	Serves ex-officio – (no vote)	Participate as a member of the Executive Committee on matters of day to day (between meeting) business	Participate as needed in Exce Committee discussions	Participate as needed in Exce Committee discussions
			Provide Presidential responsibilities when the President is not available	Produce an Annual Report for distribution at large	Participate on committees requiring financial advice

B O A R D	<b>Communications Carole Cheley</b>	<b>Member-at-Large Tulshag Tuvshin</b>	<b>Membership Alexia Sideri</b>	<b>Member-at-Large Anton Denisov</b>	<b>Ambassador General Jeff Bradshaw</b>	<b>Member-at-Large Don Cheley</b>
	Website	Congress MAPE Meeting	Registrar	Russian Camping Assn.	Congress General Assembly	Awards
	E-Newsletter	Regional balance and cultural perspective on Board	Member Services	Regional balance and cultural perspective on Board	Ambassador Communication	Regional balance and cultural perspective on Board
	Media Kits & packages	Special Task Forces and Projects	Contact Management	Special Task Forces and Projects	Association Liaison	
	<b>ICDC Oversight Andrew McGuckian</b>	<b>Member-at-Large Fumio Morooka</b>	<b>Program Gwynn Powell</b>	<b>Congress Oversight Fahrettin Gözet</b>	<b>Member-at-Large Bill Oakley</b>	<b>Development Gonzalo Veloz</b>
	ICDC Communications with Connie Coutellier	AOCC	Awards	Future Bid Coordinator	Constitution	Branding
	Curriculum Development	Regional balance and cultural perspective on Board	Research	Next Congress Liaison	Regional balance and cultural perspective on Board	Strategic Partnerships
	ICDC Archiving and Records	Special Task Forces and Projects	Special Program Projects	Special Task Forces and Projects	AOCF	

A D V I S O R Y	<b>Advisory Council</b>	<b>Internal Partners</b>	<b>Ambassadors (General Assembly)</b>	<b>External Partners</b>	<b>Associations Network</b>
	All Previous Members of Steering Committee Board	Sub-groups, special interest groups and sub-organizations within ICF	One ambassador elected or appointed per country from the total ICF membership within that country. Liaison directly to Executive Committee and Board at General Assembly to provide direction and advice. Ambassadors meet at a General Assembly at each Congress to elect three Members at Large that 'balance' the Board.	Other international camping organizations	Member Association Presidents
	Members emeritus	Liaison directly to Executive Committee		Other like-minded organizations who are not current affiliates or members	Member Association Executives
	Liaison directly to Executive Committee			Liaison directly to Executive Committee	MAPE - Meeting at Congress or as needed.



Retiring from the Board - Sako Tanaka; Not present at time of photo - Fumio Morooka

# ICF BOARD - 2014-2017



John Jorgenson  
President



Valery Kostin  
Past President



Fahrettin Gozet  
Vice President



Linda Pulliam  
General Secretary



Jill Dundas  
Treasurer



Carole Cheley  
Communications



Gwynn Powell  
Program



Gonzalo Veloz  
Business Development



Alexia Sideri  
Membership



Jeff Bradshaw  
Ambassador General



Andrew McGuckian  
ICDC



Don Cheley  
Member-at-Large



Tulsheg Tuvshin  
Member-at-Large



Anton Denisov  
Member-at-Large



Fumio Morooka  
Member-at-Large



Bill Oakley  
Member-at-Large

## Members Emeritus

Armand Ball  
Dick Chamberlain  
Sachiko (Sako) Tanaka

Jenny Bowker  
Jack Pearse (deceased)

For more information about ICF activities, visit:

[www.campingfellowship.org](http://www.campingfellowship.org)

To become a more active volunteer in the work of ICF, contact us:

[volunteer@campingfellowship.org](mailto:volunteer@campingfellowship.org)

