

International Camping Fellowship



Annual Report 2018



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The International Camping Fellowship is a worldwide assembly of camping and youth development professionals interested in sharing their enthusiasm, knowledge, and commitment to the camping experience.

It is rooted in the belief that we can make a difference by “bringing together the world of outdoor experience.”

The International Camping Fellowship welcomes all who wish to foster international understanding through the organized camp experience.



The Objectives of the ICF:

To coordinate the exchange of news and information between individuals, camps, outdoor experiences and organizations in different countries.

To encourage and facilitate bilateral and multilateral exchanges.

To stimulate efforts to achieve international understanding and global living, leadership, and ecological action through organized camping and outdoor experiences.

To encourage the organization of regional and national camping associations.

President's Remarks



"If I have seen a little further it is by standing on the shoulders of giants." Depending upon the depth of your research, this quote is variously attributed to Sir Isaac Newton (1676) or to John of Salisbury (1159) who was referring to the views of Bernard of Chartres (1126). The earlier source expands upon the quotation in this way: "We are like dwarfs sitting on the shoulders of giants. We see more, and things that are more distant, than they did, not because our sight is superior or because we are taller than they, but because they raise us up, and by their great stature add to ours."

As President of ICF I have had the privilege of exploring the camping and camp education movement in many different cultural settings across the world. I have often used the cultural metaphor familiar to me as a Canadian camp director to describe the work of the camp community. It is that of a large canoe which we must paddle together, working to reach a common goal and only reaching it through our collective effort. This past year, my privilege extended to visiting the camping community in Catalonia and Spain. There a new culture-based metaphor for the work of camp emerged for me.

As the guest of Carolina Fleix-Wright and the staff of English Summer, I had the pleasure of meeting a vibrant camp education community in Spain, committed to the same profound youth development and educational goals that we all embrace. The research is strong. The programs are rich. The staff are professional. The children are the beneficiaries. Once more, it is a pleasure to be in a camping environment where various government agencies are active supporters and partners in the success of camp education.

Travel is a great gift because it opens your eyes to diversity and to perspective. In Catalonia, I learned about "castell". Since that time, I cannot get enough of watching and learning more about this unique community event.

Castell dates back to the 18th century and is recognized by UNESCO as a "Masterpiece of the Oral and Intangible History of Humanity" In town squares, stadiums and streets across the region, hundreds of people gather together for the pride and joy of building human towers. Structures of up to ten levels are not uncommon. While even a small error could cause the structure to topple, the strongest people are at the bottom to catch anyone who falls from the top.



President's Remarks

It is the total picture of castell that is so incredible to comprehend. Relatively few people make up the tower itself; fewer make it to the top. At the base of the tower are many spokes - many tree roots - of dozens/hundreds of people working to support the castell itself. It's an incredibly moving display of companionship, trust and mutual support. When the base (pinya) is considered ready, designated musicians signal the building the tower/trunk (tronc). The tower's top is usually a small child (enxaneta) who raises his or her hand in recognition of success achieved by everyone - from pinya to pinnacle.

Surrounded by thousands of cheering people, the castellers slowly climb upon the backs and shoulders of the people they trust, until a multi-level structure has been built and they are raised up.

You can imagine the messages that come from this activity: Castells are monuments to courage, teamwork, strength, the lifting up the youngest to the highest, it takes a village to support a child, perseverance, resiliency, risk taking, managing risk, protecting others, common goals, celebrating collective success.

For me, I see castells/castles in the thousands of camps and their staff who come together each day and every year. These camps develop a solid, trustworthy base for all who are involved. This base also functions as a safety net for everyone as well. Within that community of strength, safety and trust we lift up the most vulnerable, we encourage them to climb. We protect them when they fall. We help them recover and we encourage them to try again. That network of trust, action and achievement - as temporary as it may be in the snapshot of a camp experience - is a castle that endures a lifetime in each child and in everyone involved.

This Annual Report is a tribute to the hundreds of volunteers who support ICF activity and a tribute to their commitment to castle building. They have allowed us to see with superior sight as they raise ICF up. Their great stature is added to ours.

Please read the Annual Report carefully and, when you have a chance, join me in thanking the Board, the committees, the ICDC participants and the unnamed supporters of all children in all camps who believe in "bringing together the world of outdoor experience".

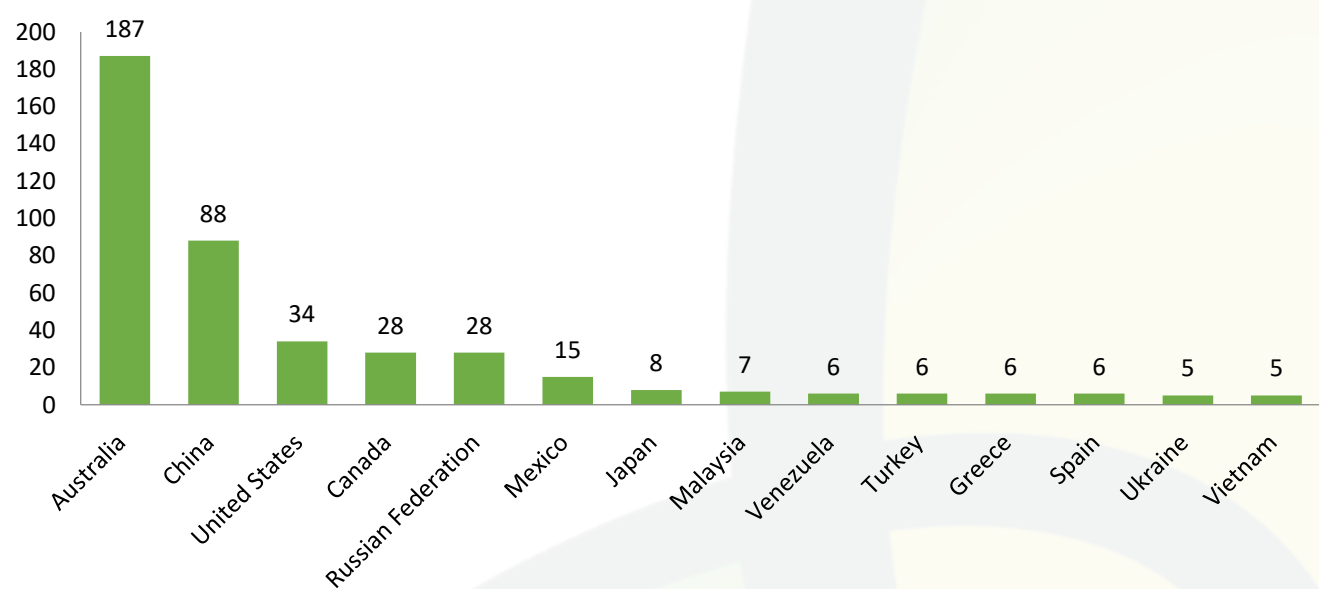


Membership

Alexia Sideri, acting Membership Chair, reports that overall ICF membership (including Affiliates) has increased by 20% since 2017. Full members have increased by 1% between 2017 to 2018. Low full member growth is expected during a non congress year (International Camping Congress).

| | Sept 2017 | Oct 2018 | % change |
|-------------------------------------|-------------|-------------|-------------|
| Affiliates (free): | 3382 | 4148 | +23% |
| Camping Associations: | 15 | 19 | +27% |
| Camps: | 318 | 347 | +9% |
| Individuals: | 92 | 94 | +2% |
| Organizations: | 66 | 34 | -48% |
| Total Membership (plus Affiliates): | <u>3873</u> | <u>4642</u> | <u>+20%</u> |
| | | | |
| Total Membership (no Affiliates): | <u>491</u> | <u>494</u> | <u>+1%</u> |

Regional growth has blossomed for both full and affiliate members in both Asia and Latin America. Venezuela remains to hold the most affiliate memberships, while China now has taken the #2 position in most full paid memberships (see chart below).



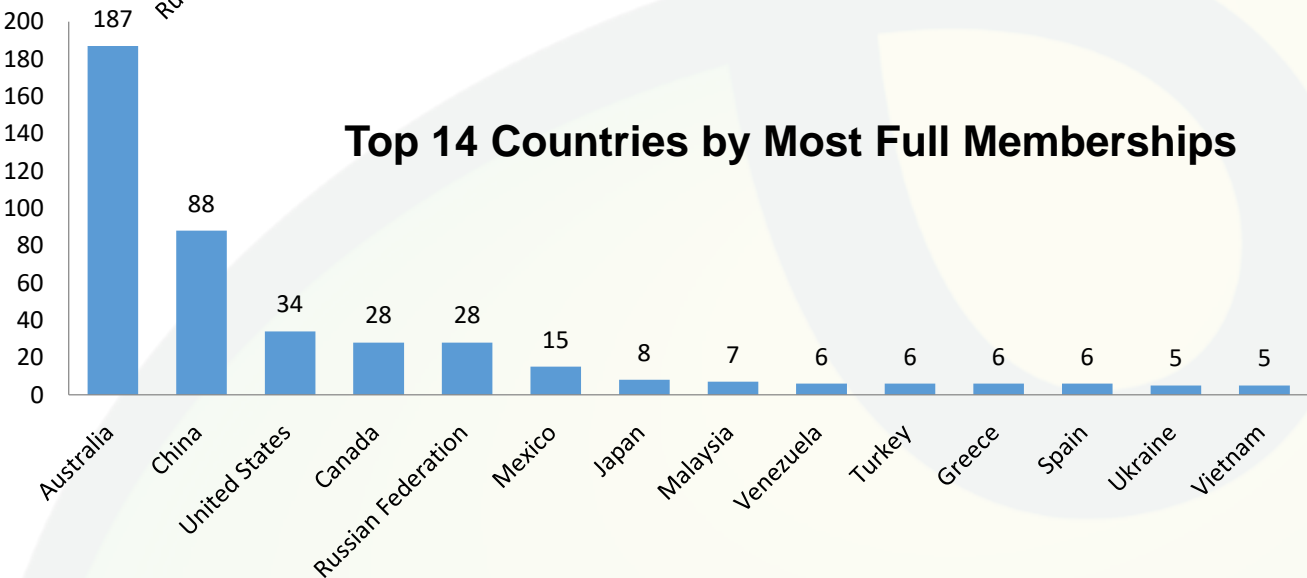
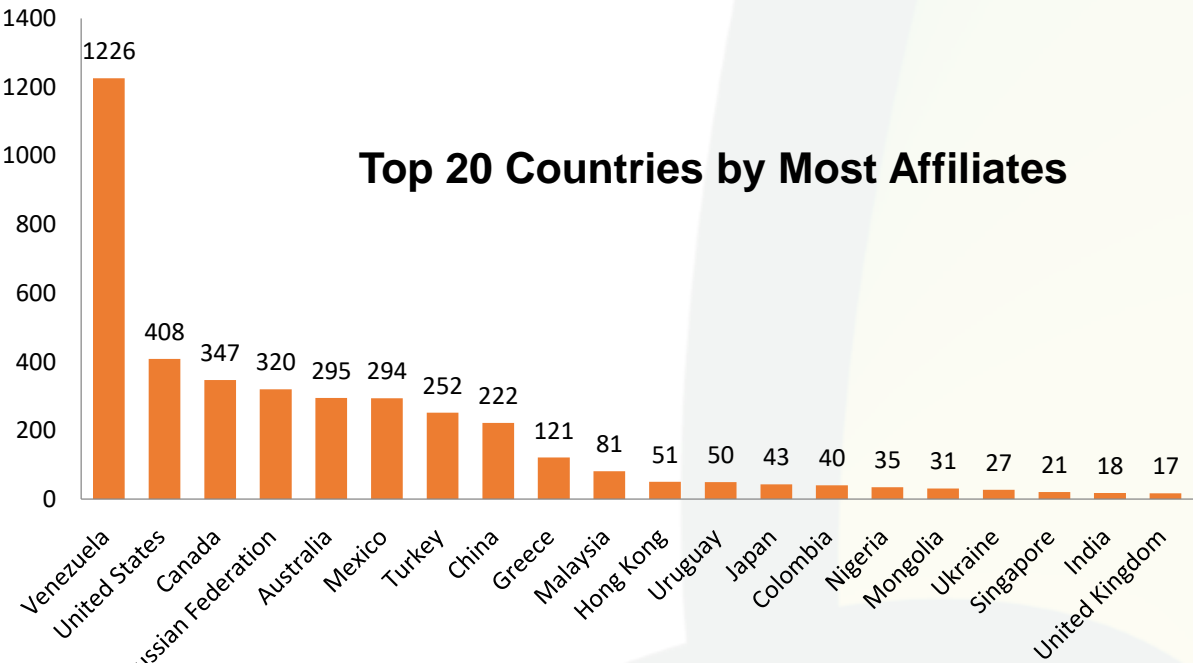
Online registration: The ICF website now accepts credit cards for registration fees, thus streamlining the application process for those unable to use PayPal or bank transfer.

ACA Membership Review: In contribution to a long term partnership with the Australian Camping Association, Australian full memberships remain to be well represented. 2019 will be a review year for this agreement and are looking forward to amending appropriately.

Membership

Full Membership Countries (97) · Total Membership (4642)

| | | | |
|------------------------|--------------------|----------------------|--------------------------|
| Afghanistan | Denmark | Malaysia | Slovakia |
| Albania | Dominican Republic | Mauritius | South Africa |
| Algeria | Ecuador | Mexico | Spain |
| Argentina | Egypt | Moldova, Republic of | Sri Lanka |
| Australia | France | Mongolia | Switzerland |
| Austria | Georgia | Montenegro | Taiwan |
| Azerbaijan | Germany | Myanmar, Burma | Tajikistan |
| Bangladesh | Ghana | Nepal | Thailand |
| Belarus | Greece | Netherlands | Togo |
| Bermuda | Hong Kong | Nigeria | Tunisia |
| Bolivia | Hungary | Pakistan | Turkey |
| Brazil | Iceland | Palestine | Uganda |
| Bulgaria | India | Panama | Ukraine |
| Cambodia | Indonesia | Papua New Guinea | United Arab Emirates |
| Cameroon | Ireland | Peru | United Kingdom |
| Canada | Israel | Philippines | United States |
| Cayman Islands | Italy | Poland | Uruguay |
| China | Jamaica | Portugal | Uzbekistan |
| Colombia | Japan | Romania | Venezuela |
| Costa Rica | Jordan | Russian Federation | Vietnam |
| Croatia | Kazakhstan | Rwanda | Virgin Islands (British) |
| Cuba | Kenya | Saudi Arabia | Zimbabwe |
| Cyprus | South Korea | Serbia | |
| Czech Republic | Latvia | Sierra Leone | |
| Dem. Republic of Congo | Liberia | Singapore | |



Ambassadors

Since it's inception in 2011, ICF has seen a surge in ambassadorship most recently lead by **Pablo Casas Alatrliste** (MEX). ICF would also like to publicly acknowledge the following country (region) ambassadors for their leadership:

| | | | | | | | | |
|----|---------------|------------------------------------|----|--------------|---------------------------------|----|---------------|---------------------------------------|
| 1 | AUSTRALIA | Maree Feutrill | 21 | HONG KONG | Yiu Yik Ming, Edmond | 41 | ROMANIA | Ana Manițiu Ozmen |
| 2 | ARGENTINA | Alejandro Luque Gaston | 22 | ICELAND | Anna Margrét Tómasdóttir | 42 | RUSSIA | Valery Dolgikh |
| 3 | AUSTRIA | Bernd Seidl | 23 | Indonesia | Putu Shanti | 43 | RWANDA | RUBERWA JEAN DE DIEU |
| 4 | Azerbaijan | Ali Badalov | 24 | Ireland | Stott Caroline Muldon Sinead | 44 | SINGAPORE | Mike Lim |
| 5 | Bangladesh | Rezaul Amin | 25 | ISRAEL | Lichtenberg Shiry Meiron | 45 | SOUTH AFRICA | Malefane Kabelo Lillienthal Philip |
| 6 | BELARUS | Vladimir Rudoy | 26 | ITALY | Francesco Castiglione | 46 | SPAIN | Carolina Fleix |
| 7 | BRASIL | Sandra Urioste | 27 | JAPAN | Shin Takahashi | 47 | Switzerland | Rikley Joe |
| 8 | Bulgaria | Stanka Shopova | 28 | Jordan | Maen Odeh | 48 | Taiwan | Stuart Alexander |
| 9 | Cambodia | Sem Sereysousdey Vannak Nai | 29 | KOREA | Hyunhee Park | 49 | THAILAND | Pakawat Peter Smith |
| 10 | CANADA | Gabrielle Raill | 30 | Latvia | Šibko-Šipkovska Svetlana | 50 | TOGO | Zanklassou kokou Isidore |
| 11 | CHINA | Josh Lee | 31 | MALAYSIA | AING GRANDA | 51 | Tunisia | Oumaima Hamdi |
| 12 | COLOMBIA | Angela Gómez Montoya | 32 | MEXICO | Oscar Bücheler de Pavia | 52 | TURKEY | Rifat Can Barutçugil |
| 13 | Congo | Toussaint Balumuene | 33 | MONGOLIA | Chultem Byambasuren | 53 | UGANDA | Alex Mushabe |
| 14 | CROATIA | Anita Torbarina | 34 | NIGERIA | Father Mark Obayi | 54 | UK/ENGLAND | Clive Clifford |
| 15 | CYPRUS | Mevlit Orhun Champouridis Takis | 35 | PAKISTAN | Muhammad Ali Rizvi | 55 | UKRAINE | Olga Tsiupryk / Rodion Zhyzneyvskyy |
| 16 | Czech Republi | Kamil Cakin | 36 | PANAMA | Anamari Eskildsen | 56 | UNITED STATES | Steve Baskin |
| 17 | France | Kuznetsov Sergey | 37 | PAPUA GUINEA | James Robert | 57 | VENEZUELA | Luis Francisco Rivero |
| 18 | Georgia | Gogvadze Gocha | 38 | PERU | Denisse Calderon Lopez | 58 | Vietnam | Leonel Pelaez |
| 19 | GERMANY | Jan Vieth | 39 | PHILIPPINES | Larry Monzon | | | |
| 20 | GREECE | Kirki Athanasiadou | 40 | POLAND | Krzysztof Alchimowicz | | | |

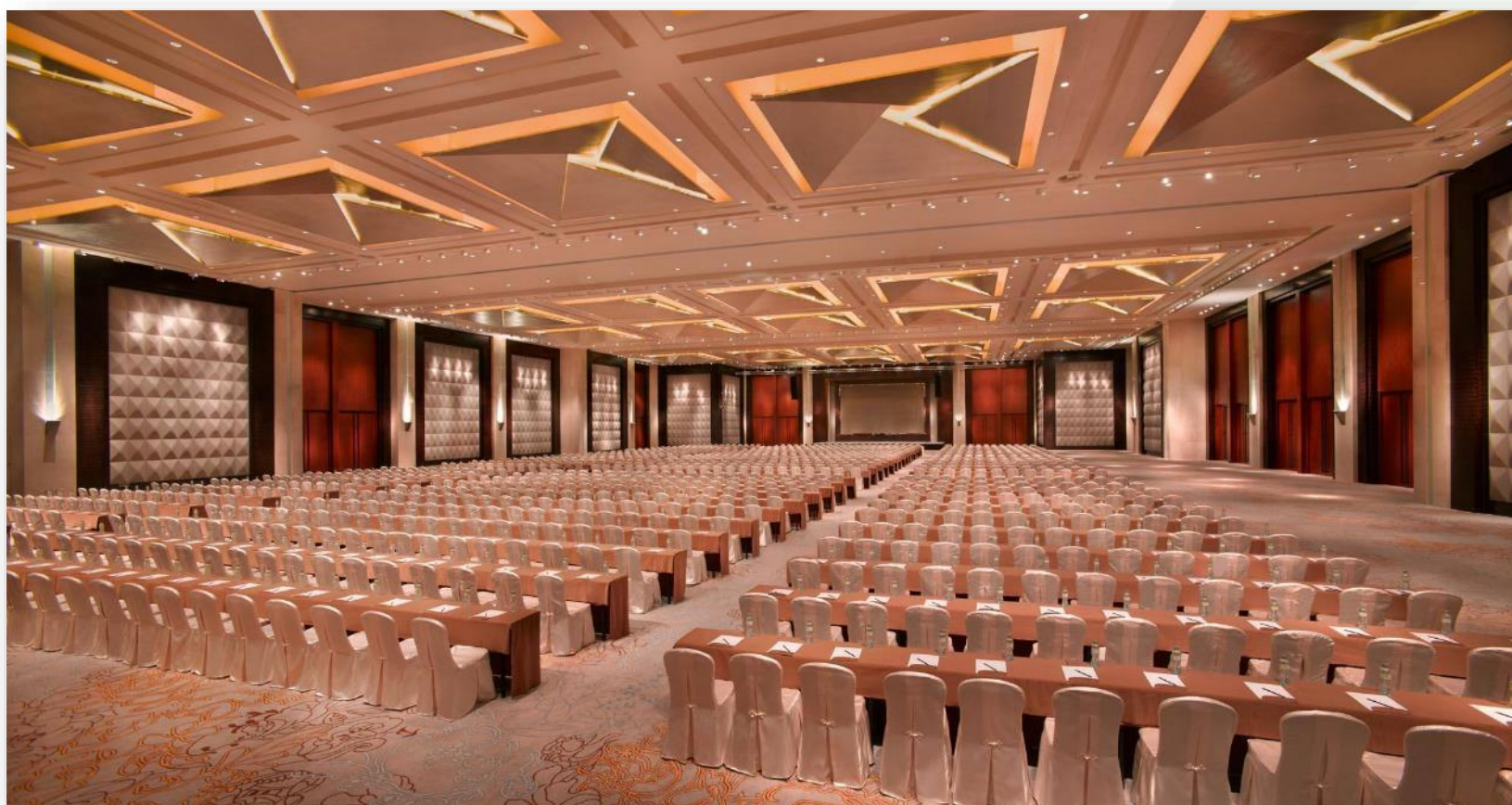
The ICF Ambassador program is an effort to increase ICF visibility in each region through key representatives. Ambassadors typically serve a three year period, between International Camping Congresses.

Additionally, ambassadors commit to the following obligations and responsibilities during the period between Congresses:

- Represent the ICF movement within their country on behalf of the ICF board
- Encourage gatherings and build communities of ICF members within their country
- Recruit additional ICF members (full and affiliate) within their country
- Develop links amongst members, nationally and internationally, including the exchange of campers and camp staff
- Supply camping news and information from their country to ICF on a regular basis
- Share information about international camping and ICF programs and services to ICF members within their country.
- Serve as a member of the ICF General Assembly at the next international camping congress which includes information sharing and the election of members to the ICF Board
- Secure regional coordinators within their country when appropriate
- Assist in the work of the ICF in other ways deemed appropriate.

ICC 2020

With planning for the International Camping Congress (ICC) 2020 well underway, the steering committee is gearing up for one of the largest ICC's ever with an expected 10,000 conference attendees. The event will now be held in Beijing, China, at one of the most historic conference centers in the country: The Beijing International Convention Center. The steering committee remains busy showcasing and speaking at events around the world promoting ICC 2020.



The ICC continues to be the pinnacle event for the ICF family, drawing camp professionals and international friends from all over the world. ICF Board member & Head of Congresses, Fahrettin Gozet, and our Chinese organizers lead by Dr. Aijun Nie and co. have been working diligently to plan and execute a magnificent congress for us all.

The ICC 2020 logo contest was launched in early 2018 and finalized in August of that year. To the right is the winning logo to be used. Various themes were deliberated on for this important congress yet the steering committee has chosen “One World, One Camp”, a theme that will unite the world’s camping community in seeking for common ground in camping philosophy and practices rather than magnify differences.



Preliminary registration is now open and can be found through the ICC 2020 website: <http://icc2020.cn/>. Information is being updated regularly, stay tuned for more.

Awards

An ICF Program held close to our hearts is our humbling awards program. It was created to honor some of our most beloved past ICF members, and also to recognize recent excellence in camping that individuals or organizations have achieved throughout their service to children & camp. This year, the ICF board has voted on and selected a number of outstanding individuals in our field. As a reminder, below are the categories and **recipients** of the 2018 ICF Awards.

The Abbott Fenn Druzhba Award

The Abbott Fenn Druzhba Award is a special recognition of an individual, Camp, or Organization, which has made a significant and sustained contribution to International camping. The endowed contribution for the award was made by Abbott Fenn, a long-standing, active member of the American Camp Association and former owner/director of the Keewaydin Camps in New England, U.S.A. The award is given to those who spread the benefit of the camp experience to improve world understanding.

Recipient: Bill Oakley (AUS)



Bill Oakley is a well known ICF personnel, having dedicated life to the development of camping around the world. A retired member of the Australian Camps Association board of Directors, he still works tirelessly through many roles and positions through the ICF. Asia Oceania Camping Fellowship and more. It comes as no surprise that he is this years winner of the Abbott Fenn Druzhba Award as his efforts mentoring and developing the camping movement speaks mountains.

The Butterfly Award

The ICF Butterfly Award recognizes an individual, camp or organization that has made significant contributions internationally to the causes of camping (e.g. environmental, humanitarian or educational) over a period of time.



Takano Takako
NPO Ecoplus
Prof. Waseda University



Zhao "Lily" Wei
IDEAS Camps
Founder



Camp Computeria
International Children's Centre

Other Awards & Recognitions

Canadian Camp Association Honorary Member

Recipient: Valery Kostin

ICDC

The International Camp Directors Course (ICDC) is a professional development course for camp managers, directors and operators. Typically in an intensive four day course format it will cover all aspects of Camp Management in an interactive exchange environment with other members of the camping and outdoor community. The curriculum, originally developed by a team of camp professionals in North America, has since been expanded to encompass the broadest range of camping and outdoor experiences in all countries. All courses are approved and administered by the International Camping Fellowship (ICF) using both local and international ICDC Trainers.



Now 10 years on from the initial launch of ICDC under the ICF banner in Quebec 2008, six courses within 2018 (across five countries) shows an enrollment of around 150 in this year alone. This will bring the total number of ICDC graduates internationally to an estimated 950 alumni!

ICDCs Conducted (2017 – 2018) :

- 1 Vancouver, Canada in November 2017
- 2 Bogotá, Colombia in April 2018
- 3 Shenzhen, China in May 2018
- 4 Victoria, Australia in September 2018
- 5 Guangzhou, China in October 2018
- 6 Malaysia in November 2018
- 7 Montreal, Canada in December 2018

ICDC 2019 News

Early stage planning has commenced for a pre-conference ICDC together with a Train-The-Trainer (TTT) component at the Malaysia – Asia Oceania ICF 2019 Conference. High interest is anticipated for this course especially due to the TTT opportunity and we welcome ICF friends from close and afar to be a part of it! Supported by ICDC Coordinator Connie Coutellier (USA), and facilitated by Andrew McGuckian (AUS) this coming ICDC is surely to be once again an event not to miss.

ICDC has been seeing a surge in alumni from our friends in China, which is why an ICDC Forum in Guangzhou, China this year feels long awaited. Set for April 22-24, 2019 spearheaded by ICDC alumnus Ruth Feng (CHN), the forum expects to unite over 100 ICDC Chinese alum & friends to engage in this two day forum of sharing and best practices.



Malaysia 2019



Calling all camp friends to take part in the upcoming 7th ICF Asia-Oceania Camping Congress in Malaysia - **“Bringing Together a World of Camp Professionals”**.

The ICF is honored to once again support and launch this pinnacle event inviting friends from all across world, while also being convenient for camp pros in the APAC region. Following the very successful Japan ICF-AO Congress in Tokyo in 2016, Malaysia will surely not disappoint. Kuala Lumpur is one of the most beautiful and green cities in the world, having lately become a preferred destination for meetings, conventions, exhibitions as well as major events in Asia. With high quality services and infrastructure, the city will serve perfectly for this international event.

Besides the highlight on research and education, innovation, human capital development, marketing strategies as well as business and networking, ICF-AO 2019 Malaysia will present various elements of camping in Malaysian Rainforests; their unique spirit of ‘unity in diversity’ through cultures and performances that should be shared with the outside world. Certainly take part in ecological tourism during your time there!

One can expect a variety of ICDC events including a Pre-Congress training, coupled with a Train-the-Trainer (TTT) option as well.

Camp and industry professionals from around the world are expected to join in Malaysia, we welcome you.

Date: 17 – 21 October 2019

Venue: The Federal Kuala Lumpur

Web: <http://aocc2019.com/stage/>



ICF Hires

One of the beautiful aspects of the ICF is the network of volunteers across the world that keep this organization running. What started as a boot strapping group of a few in 1987, to nearly 5,000 member organizations today, the ICF surely has an increased level of responsibilities to maintain. On this subject, it was brought forth at the latest ICF Board meeting in Ghent, Belgium to pass a motion to hire ICF's first employee. We are happy to say that this motion has passed and the ICF is now hiring!

We invite our ICF friends from across the world to submit your resumes and join us. The candidate must be fluent or proficient in English, especially writing as this role will have a list of secretarial and administrative duties to fulfill. Other key functions would be managing Membership inquiries as our present Membership Chair, Alexia Sideri will be stepping down in the near future. This employee will also be assisting with International Camping Congresses (ICC), ICDC support, supporting our board by attending quarterly calls and annual meetings, working with our Treasurer, Jill Dundas to handle ICF financials, updating the website and supporting our web support with ICF connect.

We are very excited to welcome this individual into our camp family and secure the much needed help we need to continue making ICF valuable and successful.

Please contact Jill Dundas for more questions: jdundas@campingfellowship.org

Empatico

At the ICF we are strong believers in that Camp connects people. Living in the digital age, technology undoubtedly connects us even further, which leads us to announce that the ICF is now a proud supporter of Empatico!

Incubated in the KIND foundation since the 2010's, Empatico is an educational platform now connecting classrooms across the globe through video conferencing, joint lesson planning and more. Beginning with a pilot program in North America, the ICF is in the works of beta testing this platform to connect camps & children in Canada, Mexico, and the United States. Surely these selected camps might be more "plugged in" than the traditional no-electronics camp, yet for those interested in having a group of your campers connecting with friends from a different country in an upcoming summer, please get in touch with our Ambassador Chair, Pablo Casas Alatraste at pcasas@campingfellowship.org



Treasury

International Camping Fellowship

Balance Sheet

December 31, 2018

| | 31 Dec 18 | 31 Dec 17 |
|---------------------------------------|-------------------|-------------------|
| ASSETS | | |
| Current Assets | | |
| Chequing/Savings | | |
| BMO- CDN Account | 75,506.38 | 70,036.93 |
| BMO- US Account | 11,534.95 | 14,438.65 |
| BMO-US Exchange | 3,410.80 | 3,674.63 |
| Paypal Account-Cdn\$ | 9,012.84 | 23,825.42 |
| Total Chequing/Savings | 99,464.97 | 111,975.63 |
| Other Current Assets | | |
| Accounts receivable | 6,611.65 | 11,168.29 |
| Total Other Current Assets | 6,611.65 | 11,168.29 |
| Total Current Assets | 106,076.62 | 123,143.92 |
| TOTAL ASSETS | 106,076.62 | 123,143.92 |
| LIABILITIES & EQUITY | | |
| Liabilities | | |
| Current Liabilities | | |
| Other Current Liabilities | | |
| Account payable | 1,837.00 | 13,015.91 |
| Deferred Membership Revenue | | |
| 2018 | 0.00 | 9,988.65 |
| 2019 | 10,405.03 | 6,567.99 |
| 2020 | 4,797.03 | 960.00 |
| 2021 | 77.74 | 0.00 |
| Total Deferred Membership Reve... | 15,279.80 | 17,516.64 |
| Total Other Current Liabilities | 17,116.80 | 30,532.55 |
| Total Current Liabilities | 17,116.80 | 30,532.55 |
| Long Term Liabilities | | |
| Bill Bowker Scholarship | 12,006.02 | 12,006.02 |
| Butterfly Fund | 3,607.19 | 6,198.59 |
| Druzhba Fund | 1,344.60 | 1,344.60 |
| Total Long Term Liabilities | 16,957.81 | 19,549.21 |
| Total Liabilities | 34,074.61 | 50,081.76 |
| Equity | | |
| Unrestricted Net Assets | 73,062.16 | 56,522.18 |
| Net Income | -1,060.15 | 16,539.98 |
| Total Equity | 72,002.01 | 73,062.16 |
| TOTAL LIABILITIES & EQUITY | 106,076.62 | 123,143.92 |

Treasury

International Camping Fellowship

Statement of Operations

Year Ended December 31, 2018

| | Jan - Dec 18 | Jan - Dec 17 |
|------------------------------|------------------|------------------|
| Income | | |
| ACA Tour | 2,813.25 | 0.00 |
| Congress | 0.00 | 18,931.86 |
| ICDC Revenue | | |
| ICDC - Australia | 896.00 | 971.00 |
| ICDC - Canada | 1,295.00 | 1,300.00 |
| ICDC - China | 5,953.61 | 3,142.69 |
| ICDC - Congress | 0.00 | -3,370.92 |
| Total ICDC Revenue | 8,144.61 | 2,042.77 |
| Membership Fees | 14,475.57 | 15,507.84 |
| Merchandise Revenue | 57.87 | 1,013.43 |
| Premium Fee | 0.00 | 1,298.60 |
| Total Income | 25,491.30 | 38,794.50 |
| Expense | | |
| Administration | | |
| Bank Charges | 1,581.24 | 1,626.98 |
| Foreign exchange loss (g... | -46.41 | 1,744.23 |
| Insurance | 2,947.32 | 2,866.32 |
| Legal | 949.20 | 0.00 |
| Other admin | 620.10 | 0.00 |
| Total Administration | 6,051.45 | 6,237.53 |
| Board Operating | | |
| Board meetings | 4,083.45 | 4,586.54 |
| Discretionary | 0.00 | 223.05 |
| Total Board Operating | 4,083.45 | 4,809.59 |
| Communications | | |
| Constant contact | 1,028.49 | 0.00 |
| ICF Connect | 1,295.70 | 3,928.27 |
| Website | 6,413.72 | 0.00 |
| Total Communications | 8,737.91 | 3,928.27 |
| ICC - Speaker Fees | 5,841.64 | 0.00 |
| ICDC - books | 1,837.00 | 0.00 |
| ICDC - Consulting | 0.00 | 2,597.20 |
| ICF Tours- ACA Conference | 0.00 | 1,281.80 |
| Merchandise costs | 0.00 | 1,036.78 |
| OCA - Hosting | 0.00 | 2,363.35 |
| suspense | 0.00 | 0.00 |
| Total Expense | 26,551.45 | 22,254.52 |
| Net Income | -1,060.15 | 16,539.98 |

Governance

BOARD EXECUTIVE (ELECTED)

| | | | |
|---|--|---|--|
| Gen. Secretary Marco Reyes Record and circulate minutes of all meetings Handle all business coming to Headquarters Participate as needed in Exec Committee discussions Produce an Annual Report for distribution at large | President John Jorgenson Represent ICF in all matters Chair Board and Annual/General Meetings (and any other meetings like MAPE and General Assembly at Congresses Chair the Executive Committee discussions Liaise as needed with various members of Advisory Council | Vice President Fahrettin Gozet Board Appointed or elected from the current members of the Board Participate as a member of the Executive Committee on matters of day to day (between meeting) business Assume Presidential responsibilities when the President is not available | Treasurer Jill Dundas Handle all matters of finance for the association Provide an annual financial statement for Annual Report Participate as needed in Exec Committee discussions Participate on committees requiring financial advice |
| Past President Valery Kostin Advise President and Board as needed. Serves for one full year at the start of President's first term Participate in all Executive and Board meetings Serves ex-officio – (no vote) | | President Elect Elected prior to the end of current President's term Participate in all Executive and Board meetings Serves ex-officio – (no vote) | |

ADVISORY MEMBERS (ELECTED/APPOINTED)

| | | | |
|--|---|--|--|
| Communication Kate Smith Website E-Newsletter Media Kits & packages Social Media | Development Gonzalo Veloz Branding Strategic Partnerships Corporate Sponsors Fundraising | Ambassadors Pablo Casas Alatrisme Congress General Assembly Ambassador Communication Association Liaison | ICDC Liaison Andrew McGuckian ICDC Curriculum ICDC Coordination ICDC Course Management ICDC Faculty Development |
| Program Jeff Bradshaw Research Liaison Generate New Program Offerings Mobilize Human Resources ICF Workshops | Membership Alexis Sideri Registrar Member Services Contact Management ICF Connect Oversight | Congress Oversight Fahrettin Gozet Future Bid Coordinator Congress Liaison Committee Regional Congress Liaison Links to Other Events | Member-at-Large Linda Pulliam Ensure balance/cultural perspective Assume committee leadership Manage special task forces/projects |

ADVISORY GROUPS

| | | | |
|--|---|---|---|
| Advisory Council Previous Members of Steering Committee/Board Members emeritus Confer with Executive Committee | Internal Partners Special Interest Groups within ICF Confer with Executive Committee | External Partners International camping organizations Like-minded organizations Confer with Executive Committee | MAPE - Association Network Member Association Presidents Member Association Executives MAPE - Meeting at Congress |
|--|---|---|---|

COUNTRY AMBASSADORS (ELECTED OR APPOINTED)

| | | | |
|--|---|--|---|
| Ambassadors One per country Liaison to Board Advise Board at General Assembly Elect three (3) Members to 'balance' the Board. | Member-at-Large Masako Harigaya Ensure balance/cultural perspective Assume committee leadership Manage special task forces/projects Contribute to Board | Member-at-Large Alexey Andreev Ensure balance/cultural perspective Assume committee leadership Manage special task forces/projects Contribute to Board | Member-at-Large Ana Margret Tomasdottir Ensure balance/cultural perspective Assume committee leadership Manage special task forces/projects Contribute to Board |
|--|---|--|---|

ICF VOLUNTEERS (APPOINTED)

| | | | |
|---------------------|----------------------|---------------------|------------------|
| ICDC FACULTY | TRANSLATION TEAMS | CONGRESS COMMITTEES | ICF CONNECT |
| WORKSHOP LEADERSHIP | RESEARCH COMMITTEE | PROGRAM DEVELOPMENT | AWARDS COMMITTEE |
| COMMUNICATION | BUSINESS DEVELOPMENT | BUTTERFLY FUND | ADD YOUR OWN |

ICF Board 2017 - 2020



John Jorgenson
President



Valery Kostin
Past President



Fahrettin Gozet
Vice President



Marco D. Reyes
General Secretary



Jill Dundas
Treasurer



Panwasa Kate Smith
Communications



Pablo Casas Alatrisme
Ambassador Liaison



Gonzalo Veloz
Business Development



Alexia Sideri
Membership



Jeff Bradshaw
Program Development



Andrew McGuckian
ICDC



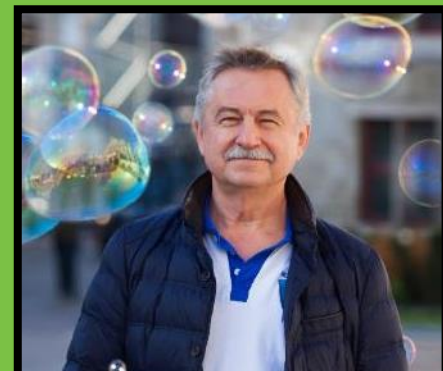
Linda Pulliam
Member-at-Large



Anna Margrét Tómasdóttir
Member-at-Large



Masako Harigaya
Member-at-Large



Alexey Andreev
Member-at-Large

Members Emeritus:

Armand Ball, Jenny Bowker, Dick Chamberlain, Jack Pearse, Sachiko (Sako) Tanaka*

*(deceased)

To become a more active volunteer for ICF, contact us: info@campingfellowship.org

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