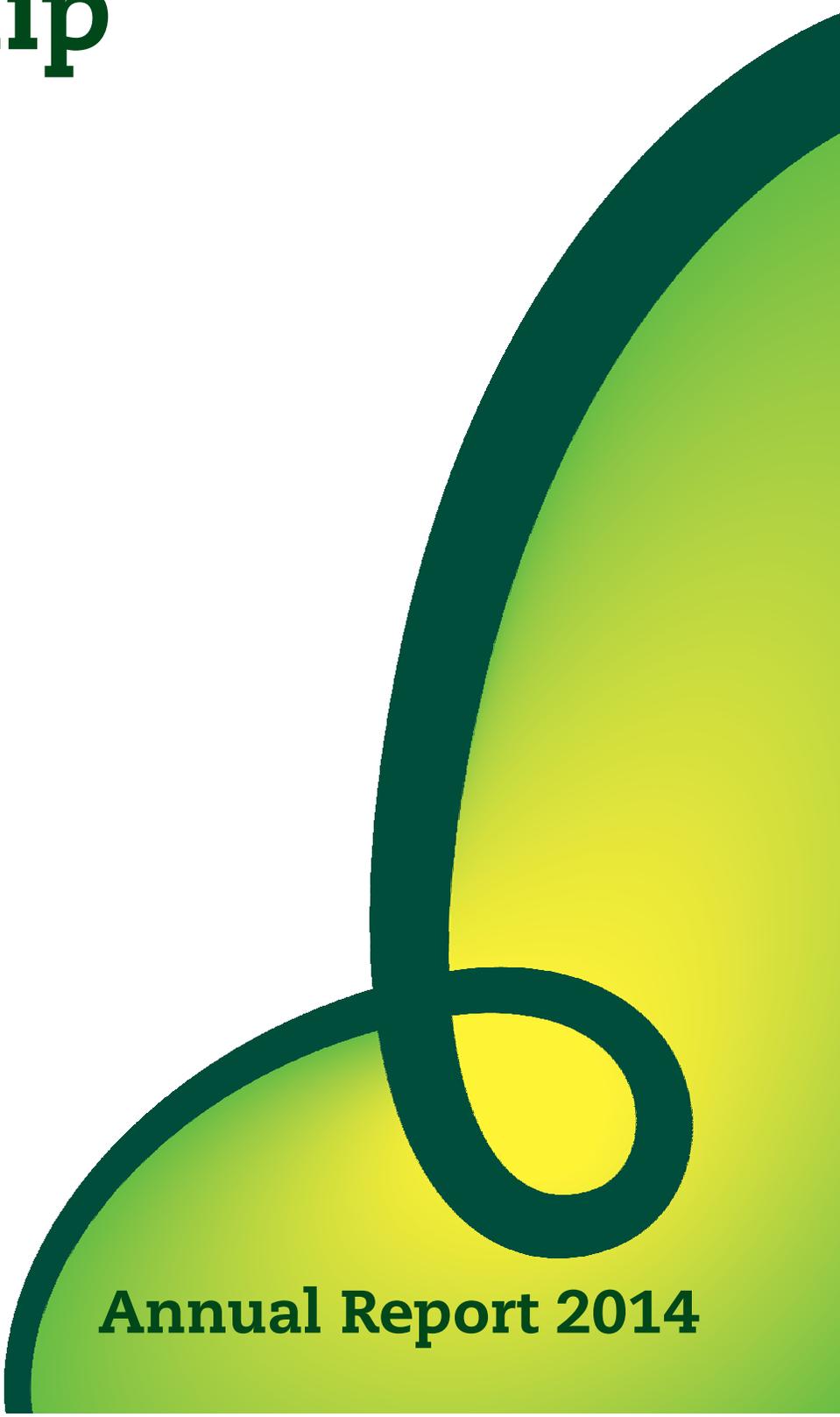


International Camping Fellowship



Annual Report 2014



The International Camping Fellowship is a worldwide assembly of camping professionals interested in sharing their enthusiasm, knowledge and commitment to the camping experience.

It is rooted in the belief that we can make a difference by "bringing together the world of outdoor experience."

The International Camping Fellowship welcomes all who wish to foster international understanding through the organized camp experience.



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The Objectives of the ICF:

To coordinate the exchange of news and information between individuals, camps, outdoors experiences and organizations in different countries.

To encourage and facilitate bilateral and multilateral exchanges.

To stimulate efforts to achieve international understanding and global living, leadership, and ecological action through organized camping and outdoor experience.

To encourage the organization of regional and national camping associations.

President's Remarks

The centre piece of our ICF year has been the Tenth International Camping Congress in Antalya, Turkey. It was the culmination of many years of work by the Gözet brothers, the Camp Future Stars Team, the Congress Committee and many other ICF volunteers. Whether we were able to attend the Congress directly or only observe the success of the event, we have all now become the beneficiaries of that work - and we have been challenged by it as well. Like the work of the ICF itself, the Congress allowed the wide diversity of camp experiences across the world to find common ground, common purpose and common successes. As a result, we have been able to chart a fresh course forward and we can now approach it with fresh knowledge, skills and energy.

The past year has marked the culmination of some important chapters in ICF history. Under the detailed eyes and skilled editing of Armand Ball, Richard Chamberlain and Linda Pulliam, the history of our first two and half decades has been put into print. We are grateful for the creation of *The Tale of the Butterfly: A History of the Global Development of Camps and the International Camping Fellowship*. With this publication, we have increased our understanding of the role of ICF within the growth of the global camping community as well as celebrated the many



Valery Kostin

Valery Kostin,
ICF Past President

important works undertaken by camping leaders around the world over these previous 25 years.

The other chapter that has closed this year is the second term of Valery Kostin as ICF President. Valery has guid-

ed this organization through some very significant steps in the growth of the organization. Since ICC 2008 in Canada, Valery oversaw a major re-visioning project that included changes of membership, governance and business devel-

opment. We can also record under Valery's watch two excellent Congresses, in Hong Kong and Turkey; the creation and growth of an ICF-based International Camp Director Course Program; collaborations with emerging (read fast-growing) camping communities in Africa, East Asia and Europe; and an ICF membership outreach that now extends into over 80 countries.

Valery stamped his own character onto the role of ICF President as a true ambassador for camping. Like the three other ICF Presidents that preceded him (Dick Chamberlain, Jack Pearse, Jenny Bowker), Valery's belief in camping, passion for helping others and skill for encouraging us to create the best of all possible futures for camping and youth development have inspired us all.

And so we are challenged. Valery has many friends around the world who now share his vision. Together we will build forward in the year and years to come. Our next 25 years have begun, and we now have more hands, more hearts and more heads able to make a difference. As a favourite camp song says:

We can make a difference - You and I

We can make a difference - If we try



John Jorgenson

John Jorgenson,
ICF President

Membership

ICF membership continued to grow substantially in 2014 with an increase of 76%, primarily due to the International Camping Congress and the International Camp Director Courses held in Turkey, Venezuela, Australia, and Malaysia:

Affiliates (free)	3242
Camping Associations	11
Camps	354
Individuals	248
<u>Organizations</u>	<u>27</u>
2014 Members and Affiliates	3882

Affiliates: The complimentary Affiliate status offers the benefit of regular electronic communication.

Full members: Full, paid membership sub-categories (Individual, Camp, Organization, Association) provide expanded benefits, including discounted fees for Congresses, voting privileges, eligibility to run for office, and a membership certificate. Camps, Organizations, and Associations also have a link on the ICF website, may use the ICF logo in their own marketing/promotion, and are eligible for certain benefits from the American Camp Associa-

tion and the Asia-Oceania Camping Fellowship.

Online registration: The new ICF website makes the on-line process for joining, renewing memberships, and requesting Affiliate status more user-friendly.

Relationships with Camp Associations: In an effort to reach camp and youth development leaders in the global camp community, the ICF Board continues to work directly with national and regional organizations to build networks.

The partnership agreement with the American Camp Association was expanded in February, 2013, to become recognized as an ACA Educational Alliance. As a result, ICF is now an ACA Business Affiliate, and the International Camping Congress received endorsement to provide Continuing Education Credits.

The Partnership with the Australian Camps Association is in the third year of providing ICF memberships for all full members of their association.

Discussions continue to assist other associations to develop models for mutually beneficial membership partnerships. Camp association leaders (MAPE - Meeting of Association Presidents and Executives) assemble at the International Camping Congresses to discuss pertinent issues and share contacts.



ICF Member Countries



- | | | | | |
|----------------------------|------------------------|-----------------|-----------------------|-----------------|
| 1. Argentina | 18. Croatia | 35. Japan | 52. Poland | 69. Taiwan, ROC |
| 2. Australia | 19. Cyprus | 36. Kazakhstan | 53. Portugal | 70. Thailand |
| 3. Austria | 20. Denmark | 37. Kenya | 54. Puerto Rico | 71. Turkey |
| 4. Azerbaijan | 21. Dominican Republic | 38. Latvia | 55. Republic of Benin | 72. Uganda |
| 5. Bangladesh | 22. Ecuador | 39. Liberia | 56. Romania | 73. UK |
| 6. Bermuda | 23. France | 40. Malaysia | 57. Russia | 74. Ukraine |
| 7. Bolivia | 24. Georgia | 41. Mexico | 58. Russia | 75. Uruguay |
| 8. Bosnia/Herzegovina | 25. Germany | 42. Moldova | 59. Rwanda | 76. USA |
| 9. Brazil | 26. Ghana | 43. Mongolia | 60. Saudi Arabia | 77. Uzbekistan |
| 10. British Virgin Islands | 27. Greece | 44. Myanmar | 61. Serbia | 78. Venezuela |
| 11. Cambodia | 28. Hong Kong | 45. New Zealand | 62. Sierra Leone | 79. Vietnam |
| 12. Cameroon | 29. Hungary | 46. Nigeria | 63. Singapore | 80. Zaire |
| 13. Canada | 30. Iceland | 47. Oman | 64. South Africa | 81. Zimbabwe |
| 14. Cayman Islands | 31. India | 48. Pakistan | 65. South Korea | |
| 15. China | 32. Indonesia | 49. Palestine | 66. Spain | |
| 16. Colombia | 33. Ireland | 50. Panama | 67. Sweden | |
| 17. Costa Rica | 34. Italy | 51. Philippines | 68. Switzerland | |

International Camping Congress



and peace through camping is oversight of an International Camping Congress every three years. Each ICC has built on and expanded upon the previous Congresses. In 2014, the Tenth ICC was held in Antalya, Turkey. In Turkey, 472 camping people from 30 countries participated. Each ICC provides invaluable opportunities for camping professionals to meet, network, and plan for growth. These opportunities include undertaking further international exchanges of both campers and camp staff.

Additionally, the ICC plays a crucial role in bringing together Ambassadors who are appointed to represent ICF in the more than 80 countries in which the organization is now active; to enable executives and senior staff from national camping associations

An important part of the work ICF does in encouraging international understanding

to meet and establish contacts and relationships (MAPE); to further collaboration amongst the many people around the world who are undertaking research into the operation and value of camping; and to enable ICF to train camp directors. The International Camping Congress has become a major event in the world camping calendar. The theme of ICC2014 was "Let's Camp for Peace", showcasing the contribution which camping can make toward international peace and understanding. Another important focus of ICC2014 was to show the value of operating camps as efficient businesses so that there are sufficient resources to use camp as a focus for the growth and development of young people around the world.

(see pictures next page...)

During ICC2014 it was announced that the next ICC in 2017 will be held in Russia, organized by the Russian Camping Association. Further details about the next International Camping Congress will be announced in 2015.

Memories of ICC 2014 - Antalya, Turkey



Ambassadors

Ambassadors are an integral part of ICF's governance strategy. They increase the engagement and presence of ICF volunteers in every country with ICF members. Various countries have adopted different mechanisms for nominating, appointing and electing ambassadors. ICF Ambassadors serve in the period (typically three years) between International Camping Congresses. Ambassadors are supported with a free ICF membership during their term.

Ambassadors commit to the following obligations and responsibilities during their term

- Represent the ICF movement within their country on behalf of the ICF Board.
- Encourage gatherings and build communities of ICF members within their country.
- Recruit additional ICF members and affiliates within their country.
- Develop links amongst members, nationally and internationally, including the exchange of campers and camp staff.
- Supply camping news and information from their country to ICF on a regular basis.
- Share information about international camping and ICF programs and services to ICF members within their country.
- Serve as a member of the ICF General Assembly at the next International Camping Congress which includes information sharing and the election of members to the ICF Board.
- Secure regional coordinators within their country when appropriate.
- Assist in the work of the ICF in other ways as deemed appropriate.

These Ambassadors are currently serving (Dec. 2014)

AUSTRALIA	Maree Feutrill
CANADA	Gabrielle Raill
CHINA	Dr. Aijun Nie
CROATIA	Michael Higginbotham
CYPRUS	Orhun Mevlitt
ENGLAND/UK	Clive Clifford
GERMANY	Jan Vieth
JAPAN	Shin Takahashi
MALAYSIA	Granda Aing
MEXICO	Genaro Ortiz Tirado
MONGOLIA	Chultem Byambasuren
NIGERIA	Fr. Mark Obayi
PAKISTAN	Muhammad Ali Rizvi
PANAMA	Anamari Eskildsen
PHILIPPINES	Larry Monzon
POLAND	Krzysztof Alchimowicz
ROMANIA	Ana Manitu Ozmen
RUSSIA	Dr. Alexey Andreev
SOUTH AFRICA	Phil Lilienthal
TURKEY	Utku Toprakseven
UKRAINE	Olga Tsiupryk
VENEZUELA	Rafael Alvarado



New Ambassadors are being recruited on a regular basis. ICF has grown dramatically in just a few short years with members in 81 countries. A goal of ICF is to find camping leaders willing to support ICF as Ambassadors, whenever possible, in countries currently without official Ambassadors. Inquiries welcome. Please contact Jeff Bradshaw, ICF Board Member/ICF Ambassador Coordinator (jbradshaw@campingfellowship.org).

International Camp Director Courses (ICDC)

Connie Coutellier (USA) ICDC Co-ordinator and Andrew McGuckian (Australia) ICF Board oversee this ICF program. In 2014, the ICDC Trainer guide, curriculum, and power point presentations were updated and the guide includes the new fee structure approved by the ICF Board. Minor changes will be made to the curriculum in 2015 based on suggestions from the previous courses. Currently, there are thirty lead trainers and trainers in ten countries in addition to nine qualified faculty members. The ICDC coordinator worked with trainers and host organizations to provide the following courses in 2014.



Adelaide, South Australia, August 2014: 20 participants with trainers Paul Colaguri, Brendan Smith and Maree Feutrill.



Johor, Malaysia, August, 2014: 38 participants from Malaysia, Singapore, and Philippines, with trainers Connie Coutellier (USA), Heng Kei Yap (Malaysia), and Tennant Kiu and Annar Latiff (Singapore).



Caracas, Venezuela, November, 2014: 43 participants from Venezuela, Mexico, Panama, and Uruguay. Lead Trainers: Simon Sambrano (Venezuela) and Juan Mario Gutierrez (Colombia) assisted by Giorgio Dentesano, Blanca Jimenez, and Becky Landa (Mexico) and Luis Blanco (Venezuela).



Antalya, Turkey, Joint ICDC courses and a Trainer course, October 2014: An international ICDC and a Trainer course (right) and a Turkish ICDC course (above). 20 participants from 10 countries with trainers Connie Coutellier (USA), Andrew McGuckian (Australia) and Juan Mario Gutierrez (Colombia). 2 trainee candidates (Ireland and Mexico). 20 participants for the Turkish course with trainers Utku Toprakseven, Nazli Ozcelik, Bilkay Biyik and Kamil Cakin. All courses' participants shared some periods of exchange, games and free time.



Research

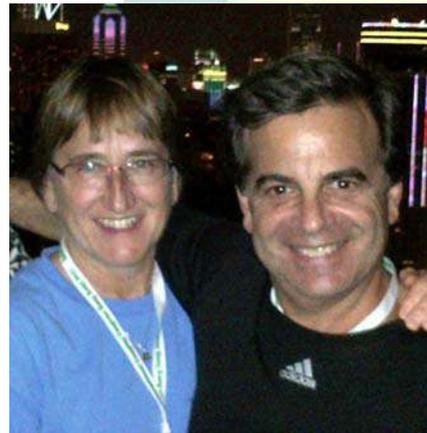
During the ICC in Turkey, the Research Committee expanded its membership to include Dr. Irina Lurochkina of Novosibirsk State Pedagogical University and Dr. Muberra Celebi of Abant Izzet Baysal University. These new committee members will help update research that is expected to be undertaken in Russia and Turkey. Additionally, David Petherick (Australian Camps Association) and Tatsuya Kanayama (National Camp Association of Japan) have been added to facilitate ongoing and new research projects in Australia and Japan respectively.

- **Global Citizenship project:** The Global Citizenship project is now complete, but ICF camps can still collect data during their camp seasons or simply incorporate the global citizenship tool box activities into their programs. The findings indicated that campers across the globe feel that they gain skills that might contribute toward an overall sense of global or cosmopolitan citizenship. Further research is necessary to explore the different ways males and females experience the activities in the global citizen toolbox that are common around the world. The toolbox activities are currently available in English, French, Spanish and Mongolian on the Research page of the ICF website.
- **Membership assessment:** Chelsea Schwabe (USA) and Dr. Gwynn Powell (USA) present-

ed a report to the ICF board with the summary of findings from the member assessment. The major process recommendation was to collect more information as people become members and then start a systematic cycle for collecting information.

- **Research list-serve:** This global list-serve is open to all professionals interested in research and evaluation related to youth development and the camp experience. The list has been recently updated to include interested ICF Turkey participants. Requests can be made to Deb Bialeschki (dbialeschki@acacamps.org) at any point.

The committee will be involved in future discussions related to upcoming research conferences, potential projects, as well as web-based research and evaluation resources and information helpful to camp professionals.



Dr. Deb Bialeschki and Dr. Stephen Fine



At the request of the ICF Board, Armand Ball, Dick Chamberlain and Linda Pulliam, undertook the task of collecting a history of ICF from minutes of past meetings, newsletters, Congress programs, correspondence, and personal interviews. This project was expanded to include information on the development of organized camping around the world. The result is *The Tale of a Butterfly: A History of the Global Development of Camps and the International Camping Fellowship, 1988-2013*. The publication is available for purchase through the ICF Website.

Bill Bowker Scholarship Fund

This fund, established in memory of a long-time friend to International Camping, is designed to assist potential Congress delegates from regions of the world without the resources and support of a formal camping association and thereby encourage the development of organized camping experiences and associations where none currently exist. Two awards for assistance were made available to attend ICC2014 - one from Romania and one from Liberia.

Special Programs and Conferences



China: In March, ICF President, Valery Kostin and a delegation of five ICF Board members were invited to participate in the China International Camp Education Forum at the Gehua Center in Qinhuangdao, China. Under the direction of the IDEAS Foundation, 150 educators, camp professionals, representatives of the Chinese Ministry of Education, and international guests participated in two days of presentations and discussions, designed to introduce the concept of “camp education” in China. Agreements were signed creating the Chinese Camp Alliance and the IDEAS Academy.



United States: Each year, preceding the annual National Conference of the American Camp Association, ICF organizes a tour of local camps and outdoor programs for international visitors, providing a showcase of youth activities and an opportunity to network and meet other camp professionals. In 2014, the tour for 38 participants was organized by Linda Pulliam and Gwynn Powell and hosted by Quest’s Camp Thunderbird. The group visited five camps in the Orlando, Florida area. Jim Cain facilitated a get-acquainted session to kick off the tour.

Awards



The Abbott Fenn Druzhiba Award was presented to Sachiko “Sako” Tanaka of Japan in recognition of her many contributions to the global camp community over the past 26 years. The Award was presented at the International Camping Congress in Antalya, Turkey. As the highest award of ICF, it is a special recognition of an individual, camp, or organization, which has made a significant and sustained contribution to international camping.

Letter of Merit Awards were awarded to Armand Ball, Dick Chamberlain and Linda Pulliam for their work in assembling and publishing ICF history into the *Tale of a Butterfly* and to Dr. Gwynn Powell and Chelsea Schwabe of Clemson University for their work in relation to the Membership Survey.

2014 Year End Operating Statement

(Comparative to Approved Budget)

	2014 Year End Actuals	2014 Approved Budget	Variance Actuals to Budget	Notes
Ordinary Income/Expense				
Income				
Book Sales	179.54		179.54	Net of costs & sales
Cdn Account-Foreign Exchange	-152.69		-152.69	Transactions via Paypal
CDN Account-Interest Earned	0.96		0.96	
Congress Revenue	15,000.00	25,000.00	10,000.00	(See Note 1 below)
Foreign Currency Exchange	293.27		293.27	Various currency transactions at ICC
ICDC-Course Revenue				
ICDC-Congress	-3,675.38		-3,675.38	Net of costs & expenses. (See Note 1 below)
ICDC-Course Revenue - Other	4,370.28	3,000.00	1,370.28	from non-Congress ICDC programs
Total ICDC-Course Revenue	694.90	3,000.00	-2,305.10	
ICF Tours-ACA Conference	923.52		923.52	Net of costs & expenses.
Membership Fees	11,048.40	7,436.00	3,612.40	New, renewals & deferred
Merchandise Revenue	3,643.90	5,000.00	-1,356.10	Net of cost & sales
Miscellaneous Revenue	199.00		199.00	Cash received at ICC not designated
Total Income	31,830.80	40,436.00	-8,605.20	
Expense				
Administration				
Bank Charges	236.21	100.00	136.21	USD account & wire transfers
Insurance	2,731.32	2,030.00	701.32	
Total Administration	2,967.53	2,130.00	837.53	
Ambassadors	0.00	2,000.00	-2,000.00	
AOCF Administrative Fee	0.00	300.00	-300.00	
Board Operating				
Board Meetings	495.00	2,000.00	-1505.00	
Board Travel to Member Countries	6,216.40	7,500.00	-1,283.60	ICC Chair to promote Congress, President to promote ICF
Election	0.00	200.00	-200.00	
Recognition	794.39	2,000.00	-1,205.61	
Board Operating - Other	558.47	500.00	58.47	Global Meet
Total Board Operating	7,569.26	12,200.00	-4,630.74	
Communications				
Newsletter	0.00	420.00	-420.00	
Website	0.00	4,970.00	-4,970.00	
Communications - Other	938.00		938.00	Constant Contact
Total Communications	938.00	5,390.00	-4,452.00	
Congress	0.00	500.00	-500.00	
History Project	552.17	200.00	352.17	Costs associated to research book facts
International Hosting	328.80		328.80	Marketing & booth for ICF at ACA Conference
Research	0.00	500.00	-500.00	
Supplies and Materials	0.00	600.00	-600.00	
Total Expense	12,851.67	23,820.00	10,968.33	
Net Income	18,979.13	16,616.00	2,363.13	(See Note 1 Below)

Note 1: Within the 3 year cycle of budget the Congress year should see a significant net income versus deficit. This provides operating funds to offset the deficit in the 2 years between Congress without significant drawdown of cash reserves. 2014 was such a year and we do see this impact with a surplus of \$18,979.13 which is greater than what was budgeted. This is great news!

It is important to note that this is a result of reductions in spending versus realizing our revenue projections. Particular notes to revenue are:

- International participation at the Congress was lower than anticipated due to economic and political issues within countries where the highest populations were targeted for participation. The Board was aware of this situation as it arose & knew that there would be an impact to this revenue line.
- Participation in the ICDC-Congress program was lower than expected and in turn did not generate the revenue to offset the overall costs for the course and resulted in a significant deficit. Unfortunately the honorariums to the Faculty could not be paid. This will need to be reviewed prior to the course in 2017 being instituted.

Overall the ICF remains in a strong financial position for the projects that are currently being planned. It remains prudent to review diversification of revenue sources so that we ensure this stability remains.

Year End Balance Sheet 2014

	2014	Notes
ASSETS		
Current Assets		
Chequing/Savings		
BMO-CDN ACCOUNT	53,125.94	
BMO-US ACCOUNT	33,015.98	
Cash Transactions	449.72	
Total Chequing/Savings	86,591.64	
Accounts Receivable		
Accounts Receivable	5,260.45	Monies owing not received prior to year end. (Note 1 below)
Total Accounts Receivable	5,260.45	
Other Current Assets		
Merchandise Inventory	2,590.00	ICC merchandise unsold at year end
Total Other Current Assets	2,590.00	
Total Current Assets	94,442.09	
TOTAL ASSETS	94,442.09	
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
Accounts Payable	404.00	Payments processed after year end
Total Accounts Payable	404.00	
Other Current Liabilities		
Deferred Membership Revenue		
2015	7,096.45	
2016	5,069.11	
2017	2,702.84	
Total Deferred Membership Revenue	14,868.40	
Total Other Current Liabilities	14,868.40	
Total Current Liabilities	15,272.40	
Long Term Liabilities		
Bill Bowker Scholarship	21,264.40	Net of donations & expenses (Note 2 below)
Druzhiba Fund	1,344.60	
Total Long Term Liabilities	22,609.00	
Total Liabilities	37,881.40	
Equity		
Opening Balance Equity	37,581.56	
Net Income	18,979.13	
Total Equity	56,560.69	
TOTAL LIABILITIES & EQUITY	94,442.09	

Note 1: Majority of the receivables is the transfer of funds between ICF and ICC which will be completed in February 2015.

Note 2: Donations equalled \$3,718.83. Expenses equalled \$1,327.



Asia Oceania Camping Fellowship

The Asia Oceania Camping Fellowship (AOCF) is a special interest group within ICF. ICF members within Asian member countries, including Turkey and Russia; and in the Oceanic countries of the Pacific, including Australia, are all regarded as members. AOCF members are also ICF members. AOCF was formed at a meeting of Asian participants at the Sixth ICC held in Melbourne Australia in 2003. They wanted to bring together camping people with an interest in Asia and to focus on developing camping in the Asian region.

The main activity of AOCF is encouraging an Asia Oceania Camping Congress (AOCC) every three years (held in the year before ICC). The Fifth AOCC was held in Sydney, Australia, in 2013. Over 200 overseas participants joined a similar number from Australia for the congress at the Olympic Centre.

The Sixth AOCC will be held in Tokyo in November, 2016, in their 1964 Olympic Centre. The event coincides with the 50th anniversary of the National Camping Association of Japan (NCAJ),

While the AOCC is developed to serve the goals and objectives of the AOCF, it is not intended to serve AOCF members exclusively. Any and all camping professionals and supporters are welcome, and everyone gains from the cultural and professional exchanges that take place.

AOCF also sponsors a number of other international events, In 2015, this includes the International Festival of Camp Games to be run in May in Mongolia, hosted by the International Children's Centre, Nairamdal.

For more information about AOCF and its activities please contact the current Chairman of AOCF and ICF Board member, Bill Oakley (Australia).

M.A.P.E. - Meeting of Association Presidents and Executives



During each International Camping Congress, a meeting is held as an information session for Presidents and Executives of national or regional associations. During ICC2014, the MAPE meet-

ing was chaired by Jeff Bradshaw. John Jorgenson provided an overview of the current work for ICF and identified an increasingly valuable opportunity for cooperation among established organizations. The process for making a proposal to host a future Congress was presented.

ICF Board Member Tulsheg Tuvshin was identified as the MAPE coordinator. She is reaching out to establish and maintain a current contact list for regular and periodic communication between association members and the ICF President. New and existing association members are encouraged to get in touch with Tulsheg through the ICF website.



ICF GOVERNANCE

EXECUTIVE			President John Jorgenson		
			Represent ICF in all matters		
			Chair Board and Annual General Meetings (and any other meetings like MAPE and General Assembly at Congresses)		
			Chair the Executive Committee discussions		
	Liaise as needed with various members of Advisory Council				
	Past President Valery Kostin		President Elect		Vice President Fahrettin Gozet
Advise President and Board as needed. Serves for one full year at the start of President's first term		Elected one full year before end of President's term		Supplementary responsibility for some member of the Board	
Participate in all Executive and Board meetings		Participate in all Executive and Board meetings		Appointed or elected from the current members of the Board once all positions are filled (i.e. after General Assembly)	
Serves ex-officio – (no vote)		Serves ex-officio – (no vote)		Participate as a member of the Executive Committee on matters of day to day (between meeting) business	
				Provide Presidential responsibilities when the President is not available	
				Produce an Annual Report for distribution at large	
				Participate on committees requiring financial advice	
				Record and circulate minutes of all meetings	
				Handle all matters of finance for the association	
				Handle all business coming to Headquarters	
				Provide an annual financial statement for Annual Report	
				Participate as needed in Exec Committee discussions	

BOARD	Communications Carole Cheley		Member-at-Large Tulshag Tuvshin		Membership Alexia Sideri		Member-at-Large Anton Denisov		Ambassador General Jeff Bradshaw		Member-at-Large Don Cheley	
	Website		Congress MAPE Meeting		Registrar		Russian Camping Assn.		Congress General Assembly		Awards	
	E-Newsletter		Regional balance and cultural perspective on Board		Member Services		Regional balance and cultural perspective on Board		Ambassador Communication		Regional balance and cultural perspective on Board	
	Media Kits & packages		Special Task Forces and Projects		Contact Management		Special Task Forces and Projects		Association Liaison			
	ICDC Oversight Andrew McGuckian		Member-at-Large Fumio Morooka		Program Gwynn Powell		Congress Oversight Fahrettin Gozet		Member-at-Large Bill Oakley		Development Gonzalo Veloz	
	ICDC Communications with Connie Coutellier		AOCC		Awards		Future Bid Coordinator		Constitution		Branding	
	Curriculum Development		Regional balance and cultural perspective on Board		Research		Next Congress Liaison		Regional balance and cultural perspective on Board		Strategic Partnerships	
	ICDC Archiving and Records		Special Task Forces and Projects		Special Program Projects		Special Task Forces and Projects		AOCF			

ADVISORY	Advisory Council		Internal Partners		Ambassadors (General Assembly)		External Partners		Associations Network	
	All Previous Members of Steering Committee Board		Sub-groups, special interest groups and sub-organizations within ICF		One ambassador elected or appointed per country from the total ICF membership within that country. Liaison directly to Executive Committee and Board at General Assembly to provide direction and advice. Ambassadors meet at a General Assembly at each Congress to elect three Members at Large that 'balance' the Board.		Other international camping organizations		Member Association Presidents	
	Members emeritus		Liaison directly to Executive Committee				Other like-minded organizations who are not current affiliates or members		Member Association Executives	
	Liaison directly to Executive Committee						Liaison directly to Executive Committee		MAPE - Meeting at Congress or as needed.	



Retiring from the Board - Sako Tanaka; Not present at time of photo - Fumio Morooka

ICF BOARD - 2014-2017



John Jorgenson
President



Valery Kostin
Past President



Fahrettin Gozet
ICC Oversight



Linda Pulliam
General Secretary



Jill Dundas
Treasurer



Carole Cheley
Communications



Gwynn Powell
Program



Gonzalo Veloz
Business Development



Alexia Sideri
Membership



Jeff Bradshaw
Ambassador General



Andrew McGuckian
ICDC



Don Cheley
Member-at-Large



Tulsheg Tuvshin
Member-at-Large



Anton Denisov
Member-at-Large



Fumio Morooka
Member-at-Large



Bill Oakley
Member-at-Large

**For more information about ICF activities,
visit: www.campingfellowship.org
To become a more active volunteer in the work of ICF,
contact us: volunteer@campingfellowship.org**

